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Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

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Annwyl Cyngorydd,

Cyfarwyddiaeth y Prif Weithredwr / Chief Executive's Directorate

Deialu uniongyrchol / Direct line /:01656 643696

Gofynnwch am / Ask for: Mrs Julie Ellams

Ein cyf / Our ref:

Eich cyf / Your ref:

Dyddiad/Date: Dydd Mercher, 31 Hydref 2018

PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL

Cynhelir Cyfarfod Pwyllgor Trosolwg a Chraffu Corfforaethol yn Siambr y Cyngor - Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont ar Ogwr, CF31 4WB ar **Dydd Mawrth, 6 Tachwedd 2018** am **10:00**.

AGENDA

1. Ymddiheuriadau am absenoldeb
Derbyn ymddiheuriadau am absenoldeb gan Aelodau.
2. Datganiadau o fuddiant
Derbyn datganiadau o ddi-ddordeb personol a rhagfarnol (os o gwbl) gan Aelodau / Swyddogion yn unol â darpariaethau'r Cod Ymddygiad Aelodau a fabwysiadwyd gan y Cyngor o 1 Medi 2008.
3. Cymeradwyaeth Cofnodion 3 - 20
I dderbyn am gymeradwyaeth y Cofnodion cyfarfod y 25/07/2018 and 26/09/2018
4. Diweddariad Rhaglen Gwaith 21 - 36
5. Cod ymarfer: Cyflogaeth foesebol mewn cadwyni cyflenwi 37 - 42

Gwahoddedigion:

Darren Mephram, Prif Weithredwr;
Rachel Jones, Rheolwr Caffael Corfforaethol;
Kelly Watson, Rheolwr Grŵp Gwasanaethau Cyfreithiol a Democrataidd;
Cyng Hywel Williams, Dirprwy Arweinydd.

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6. Materion Brys

I ystyried unrhyw eitemau o fusnes y, oherwydd amgylchiadau arbennig y cadeirydd o'r farn y dylid eu hystyried yn y cyfarfod fel mater o frys yn unol â Rhan 4 (pharagraff 4) o'r Rheolau Trefn y Cyngor yn y Cyfansoddiad.

Yn ddiffuant

K Watson

Pennaeth Gwasanaethau Cyfreithiol a Rheoleiddiol

Dosbarthiad:

Cynghowrwy

JPD Blundell

N Clarke

J Gebbie

T Giffard

Cynghorwyr

CA Green

M Jones

RL Penhale-Thomas

B Sedgebeer

Cynghorwyr

RMI Shaw

JC Spanswick

T Thomas

CA Webster

Agenda Item 3

PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL - DYDD MERCHER, 25 GORFFENNAF 2018

COFNODION CYFARFOD Y PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL A GYNHALIWYD YN SIAMBR Y CYNGOR - SWYDDFEYDD DINESIG, STRYD YR ANGEL, PEN-Y-BONT AR OGWR CF31 4WB DYDD MERCHER, 25 GORFFENNAF 2018, AM 09:30

Presennol

Y Cynghorydd CA Green – Cadeirydd

JPD Blundell
RMI Shaw

N Clarke
JC Spanswick

J Gebbie
T Thomas

M Jones

Ymddiheuriadau am Absenoldeb

T Giffard, RL Penhale-Thomas a/ac B Sedgebeer

Swyddogion:

Mark Galvin
Gail Jewell

Uwch Swyddog Gwasanaethau Democraidd - Pwyllgorau
Swyddog Gwasanaethau Democraidd - Craffu

Gwahoddedigion:

Susan Cooper

Cynghorydd Huw David

Lindsay Harvey

Darren Mephram

Zak Shell

Cynghorydd Charles Smith

Cynghorydd Richard Young

Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles

Arweinydd

Cyfarwyddwr Corfforaethol – Addysg a Chymorth i Deuluoedd

Prif Weithredwr

Pennaeth Gwasanaethau Cymdogaeth

Aelod Cabinet - Addysg ac Adfywio

Aelod Cabinet - Cymunedau

73. DATGANIADAU O FUDDIANT

Dyweddodd y Cynghorydd J.P. Blundell a'r Cynghorydd R. Shaw fod ganddynt fudd personol yn Eitem 4 ar yr agenda.

74. CYMERADWYO'R COFNODION

PENDERFYNWYD: Bod cofnodion cyfarfod 18 Mehefin 2018 yn cael eu cymeradwyo fel cofnod gwir a chywir.

75. DIWEDDARIAD AR Y FLAENRAGLEN WAITH

Cyflwynodd Cyfreithiwr y Cyngor a'r Swyddog Monitro adroddiad er mwyn cyflwyno'r canlynol gerbron y Pwyllgor:

- a) yr eitemau fydd yn cael eu hystyried yn ystod cyfarfod nesaf y Pwyllgor, a gynhelir ar 26 Medi 2018, a cheisio am gadarnhad o'r wybodaeth sy'n ofynnol ar gyfer y cyfarfod dilynol a drefnwyd, a gynhelir ar 6 Tachwedd 2018
- b) rhestr o ymatebion i sylwadau, argymhellion a cheisiadau am wybodaeth ychwanegol o gyfarfod blaenorol y Pwyllgor Trosolwg a Chraffu Corfforaethol
- c) rhestr o eitemau posibl y Flaenraglen Waith ar gyfer blaenoriaethu ffurfiol a dyrannu i bob un o'r Pwyllgorau Trosolwg a Chraffu Pwnc

Roedd adborth o gyfarfod blaenorol y Pwyllgor wedi'i atodi i'r adroddiad yn Atodiad A, ac roedd Atodiad B yn manylu Blaenraglen Waith y Pwyllgor Trosolwg a Chraffu Corfforaethol, gan amlinellu'r agenda ar gyfer y ddau gyfarfod nesaf.

Cyfeiriodd y Swyddog Craffu wedyn at Atodiad C yr adroddiad, a oedd yn cynnwys Blaenraglen Waith y Pwyllgorau Trosolwg a Chraffu Pwnc, a oedd yn cynnwys y pynciau y rhoddwyd blaenoriaeth iddynt ac y cytunwyd arnynt gan y Pwyllgor Trosolwg a Chraffu Corfforaethol ar gyfer y gyfres nesaf o Bwyllgorau Trosolwg a Chraffu Pwnc yn Nhabl 1, yn ogystal â rhestr o bynciau arfaethedig ar gyfer y dyfodol yn Nhabl 2.

Yn dilyn y ddatl a ddilynodd ynghylch cynnwys yr adroddiad, cadarnhaodd y Pwyllgor yr eitemau canlynol ar gyfer Blaenrhaglen Waith y Pwyllgor Trosolwg a Chraffu Corfforaethol:

26 Medi 2018 Trawsnewid Digidol

6 Tachwedd 2018 Caffael a Chontractau

Gofynnodd aelodau i'r adroddiad nodi'r canlynol:

- Gwybodaeth am ofal cartref a chontractau cyflogaeth
- Diweddariad ynghylch yr ystyriaeth i weithredu'r Cod Ymarfer – Cyflogaeth Foesol mewn Cadwyni Cyflenwi
- Gwybodaeth am sut mae'r cyngor yn sicrhau arferion cyflogaeth teg o fewn cadwyni cyflenwi
- Diweddariad ynglŷn â chanlyniadau'r adolygiad busnes o faes caffael
- Manylion ynghylch yr hyn mae'r cyngor yn ei wneud i hyrwyddo caffael moesegol – mae'n bosibl y bydd hyn yn cynnwys copi o strategaeth gaffael Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

Cadarnhaodd y Pwyllgor yr eitemau canlynol ar gyfer Blaenraglen Waith y Pwyllgor Trosolwg a Chraffu Pwnc:

5 Medi 2018 SOSC1 Cludiant o'r Cartref i'r Ysgol

6 Medi 2018 SOSC 2 Eiriolaeth

17 Medi 2018 SOSC 3 Gwasanaethau Gwastraff

16 Hydref 2018 SOSC 1 Diwygio Anghenion Dysgu Ychwanegol

18 Hydref 2018 SOSC 2 I'w gadarnhau

22 Hydref 2018 SOSC3 Proses CAT Ddiwygiedig

PENDERFYNWYD:
weithredu'r cynigion uchod.

Bod yr adroddiad yn cael ei nodi yn amodol ar

76. BARGEN DDINESIG

Cyflwynodd y Prif Weithredwr adroddiad a oedd yn amlinellu agweddau ar Fargen Ddinesig Prifddinas-Ranbarth Caerdydd, yn benodol o ran gwybodaeth am y canlynol:

- Trosolwg o'r Fargen Ddinesig a'r hyn y byddai Pen-y-bont ar Ogwr yn ei ennill o ganlyniad iddi ?
- Beth sy'n dod i Ben-y-bont ar Ogwr o ganlyniad i'r Fargen Ddinesig ? (beth ydym ni'n ei gael fel canran o'r mewnbwn ariannol ?)
- A oes cynllun busnes y gall aelodau ei weld ?
- Pa brosiectau sydd wedi cael eu nodi hyd yn hyn ?

Wedyn, rhoddodd gyflwyniad i'r adroddiad, a chafwyd sesiwn holi ac ateb gyda'r aelodau a'r gwahoddedigion yn dilyn hyn.

Cyfeiriodd aelod at baragraffau 3.5 a 3.6 o'r adroddiad, gan nodi bod llawer o rannau gwahanol yn gysylltiedig â'r prosiect, a oedd yn cynnwys y posibilrwydd o ddeg gweledigaeth wahanol (o'r sefydliadau gwahanol sy'n ymwneud â'r cynllun) a fyddai'n cael eu harwain gan ddeg Prif Weithredwr gwahanol. Roedd yn meddwl oherwydd hyn a fyddai'r weledigaeth yn cael ei cholli o ran symud ymlaen â mentrau allweddol.

Dywedodd yr Arweinydd mai ond un weledigaeth oedd mewn perthynas â dyheadau Bargen Ddinesig Prifddinas-Ranbarth Caerdydd, h.y. yr un a oedd yn y Cynllun Busnes a oedd yn cefnogi'r cynllun. Cefnogwyd y weledigaeth hon yn unfrydol gan yr awdurdodau a oedd yn ymwneud â'r Fargen Ddinesig, a oedd yn brosiect hirdymor dros 20 o flynyddoedd a oedd wedi'i lofnodi gan bob un o'r deg sefydliad a oedd yn cymryd rhan gyda llywodraethau'r DU a Chymru. Cefnogwyd y Fargen Ddinesig gan £375 miliwn, a byddai'n darparu cyflogaeth, cyfleoedd adfywio a gwell cysylltiadau trafnidiaeth drwyddi draw'r rhanbarth a gwmpesir gan y prosiect.

Gofynnodd aelod faint oedd y costau a oedd wedi cael eu hysgwyddo, e.e. am weinyddiaeth a chomisiynu ac ati, o ganlyniad i gefnogi'r Fargen Ddinesig.

Dywedodd y Prif Weithredwr fod rhai gofynion cymorth a roddwyd ar waith mewn perthynas â'r uchod yn orfodol, a bod y rhain yn ymwneud yn bennaf â materion llywodraethu. Er enghraifft, byddai ond un ffynhonnell un craffu ar y cynllun, yn hytrach na phob awdurdod sydd yn cymryd rhan yn craffu ar wahân drwy ddeg dull gwahanol. Dywedodd fod tîm prosiect wedi cael ei roi ar waith hefyd i gefnogi Bargen Ddinesig Prifddinas-Ranbarth Caerdydd. O'u cymharu â Bargeniau Ddinesig eraill sy'n gweithredu drwy'r DU, ychwanegodd y Prif Weithredwr ymhellach, roedd mecanweithiau cefnogi megis tîm y prosiect yn 'ddarbodus'. Esboniodd fod angen i Fargen Ddinesig Prifddinas-Ranbarth Caerdydd gael ei harchwilio hefyd, a byddai hynny'n gost ychwanegol. Dywedodd wrth yr aelod y gallai roi amcangyfrif o gyfanswm y gost ar gyfer materion fel yr uchod yn dilyn y cyfarfod.

Ychwanegodd Cadeirydd Bargen Ddinesig Prifddinas-Ranbarth Caerdydd y byddai'r gost ar gyfer yr uchod a rhai elfennau gorfodol eraill o'r Fargen Ddinesig yn dod i gost a rennir o £1 miliwn rhwng pob un o'r awdurdodau sydd yn cymryd rhan.

Gofynnodd un aelod, o ran y gost £1 miliwn o ran y cymorth a'r gwaith monitro mewn perthynas â Bargen Ddinesig Prifddinas-Ranbarth Caerdydd, a oedd hyn yn cynnwys cost y prosiect a oedd yn cael ei archwilio, a dywedodd yr Arweinydd fod hyn yn wir.

Gofynnodd un aelod a oedd Bargen Ddinesig Prifddinas-Ranbarth Caerdydd yn cael ei chefnogi gan gyflogeion/staff y sector preifat neu gyhoeddus.

Cadarnhaodd Cadeirydd Bargen Ddinesig Prifddinas-Ranbarth Caerdydd ei bod yn cael ei chefnogi gan y gwasanaeth cyhoeddus, gan gynnwys cyflogeion o'r awdurdodau sydd yn cymryd rhan ar gyfer yr unig brosiect sy'n weithredol hyd yn hyn, sef y prosiect lled-ddargludyddion yng Nghasnewydd. Ond fel y crybwyllwyd uchod, roedd yn rhaid i gyrrff allanol megis KPMG ac asiantaethau allweddol eraill fod yn allanol at ddibenion monitro, archwilio, diwydrwydd dyladwy ac ati.

Gofynnodd un aelod beth oedd y sail resymegol y tu ôl i gyflwyno'r prosiect lled-ddargludyddion yn ardal Casnewydd.

Dywedodd Cadeirydd Bargen Ddinesig Prifddinas-Ranbarth Caerdydd fod y rhesymau am hyn o ganlyniad i'r ffaith fod y ffatri LG a oedd yno o maint addas ar gyfer y prosiect lled-ddargludyddion (felly ni fyddai costau i'w talu i adeiladu safle newydd), a bod digon o dir o amgylch y ffatri i leoli unrhyw ddatblygiad yn y dyfodol yno fel estyniad o'r safle presennol. Roedd y datblygiad hwn hefyd yn cefnogi dulliau technoleg effeithiol, ac o ystyried yr ardal sylweddol o'i amgylch, byddai hyn yn helpu economi'r ardal, gan gynnwys creu swyddi.

Gofynnodd un aelod beth oedd y broses a ddilynwyd o ran nodi prosiectau sy'n rhan o Fargen Ddinesig Prifddinas-Ranbarth Caerdydd a'u cymeradwyo yn dilyn hyn.

Cadarnhaodd Cadeirydd Bargen Ddinesig Prifddinas-Ranbarth Caerdydd y byddai'r holl brosiectau a gyflwynir, megis y rheini gan gwmnïau busnes preifat, prifysgolion neu'r awdurdodau lleol sy'n rhan o Fargen Ddinesig Prifddinas-Ranbarth Caerdydd, yn cyflwyno cynigion priodol a fyddai'n cael eu hystyried ar yr amod eu bod yn bodloni'r holl feini prawf angenrheidiol fel yr amlinellir yn y Cynllun Busnes. Byddai gweithgorau swyddogion wedyn yn dadansoddi pob un o'r prosiectau i weld a oeddent yn haeddu ystyriaeth bellach ac a oeddent yn cynnig gwerth am arian. Wedyn byddai rhai argymhellion yn cael eu rhoi i aelodau allweddol o bob un o'r awdurdodau sy'n cynnal y prosiect ac, yn dilyn y rhain, byddant yn penderfynu a ddylid rhoi ystyriaeth gref i unrhyw brosiect a gyflwynwyd. Roedd cyfanswm o 25,000 o swyddi newydd yn cael eu targedu yn rhan o Fargen Ddinesig Prifddinas-Ranbarth Caerdydd.

Ychwanegodd yr Arweinydd fod proses grymus iawn ar waith o ran prosiectau a awgrymir ar gyfer Bargen Ddinesig Prifddinas-Ranbarth Caerdydd, ac fel yr oedd y Cadeirydd newydd gadarnhau, roedd meini prawf penodol yr oedd yn rhaid eu bodloni cyn y gellir rhoi ystyriaeth gref i'r rhain. Roedd angen i brosiectau o'r fath sicrhau cyfleoedd am gyflogaeth a denu buddsoddiad i'r sector preifat os oeddent am lwyddo fel rhan o Fargen Ddinesig Prifddinas-Ranbarth Caerdydd. Ychwanegodd fod croeso i brosiectau mewn ardaloedd heblaw am brifddinas Cymru, ac, ar ben hynny, i brosiectau trawsardal i ryw raddau neu'i gilydd.

Gofynnodd y Cadeirydd a oedd penderfyniad wedi'i wneud ynglŷn ag unrhyw brosiectau ym Mwrdeistref Sirol Pen-y-bont ar Ogwr hyd yn hyn.

Dywedodd y Prif Weithredwr fod rhai prosiectau yn cael eu hystyried ond bod y rhain yn destun trafodaeth barhaus ar hyn o bryd.

Gofynnodd un aelod i'r gwahoddedigion pwy oedd yn eistedd ar Fwrdd Prosiect Bargen Ddinesig Prifddinas-Ranbarth Caerdydd.

Cadarnhaodd yr Arweinydd fod hyn yn cynnwys arweinydd etholedig pob un o'r awdurdodau/sefydliadau sydd yn cymryd rhan, a nhw oedd yn penderfynu yn y pen draw, a byddai'r Prif Weithredwr neu swyddogion arweiniol y cyrff hyn hefyd yn bresennol er mwyn rhoi cyngor ac arbenigedd priodol.

Gofynnodd Aelod a oedd unrhyw rwystrau o ran pwy fyddai'n gallu argymhell prosiectau i'w hystyried fel rhan o Fargen Ddinesig Prifddinas-Ranbarth Caerdydd.

Dywedodd yr Arweinydd nad oedd unrhyw rwystrau o ran ffynhonnell prosiectau argymhelledig, gan ychwanegu bod y prosiect lled-ddargludyddion yn deillio o'r sector preifat ac a gafodd ei asesu a'i glirio'n llwyddiannus drwy Gynllun Busnes Bargaen Ddinesig Prifddinas-Ranbarth Caerdydd.

Roedd un aelod yn gobeithio y gallai'r cynnig am wasanaethau parcio a theithio yn ardal Bracla fod yn rhan o gynllun sy'n cwmpasu ardal ehangach o dan Fargen Ddinesig Prifddinas-Ranbarth Caerdydd. Cyfeiriodd hefyd at baragraff 4.7 o'r adroddiad ac Adolygiad Gateway bob pum mlynedd a oedd i fod i ddigwydd yn 2021, a gofynnodd a fyddai hyn yn arwain at ragor o arian ar gyfer y prosiect.

Dywedodd Cadeirydd Bargaen Ddinesig Prifddinas-Ranbarth Caerdydd y byddai hyn yn cael ei fonitro yn ystod blwyddyn 10 a 15 o'r prosiect, ac y byddai'n cael ei fesur hefyd yn erbyn fformiwla dangosyddion economaidd y gwerth ychwanegol gros. Ychwanegodd fod y sefyllfa o ran yr Adolygiad Gateway yn mynd rhagddi'n foddhaol.

Dywedodd aelod fod ganddi bryderon o ran problemau tagfeydd ar yr M4 o fewn cyffiniau agos Casnewydd. Gofynnodd a fyddai modd roi sylw i hyn o dan Fargen Ddinesig Prifddinas-Ranbarth Caerdydd fel rhan o unrhyw brosiect arfaethedig.

Cadarnhaodd yr Arweinydd fod hyn yn bosibl, ond roedd yn rhywbeth y dylai'r darparwyr trafniadaeth gwahanol a Llywodraeth Cymru roi sylw iddo'n ddiethriad, yn enwedig am fod hyn yn fater sydd eisoes yn bodoli a oedd wedi bod yn broblemus ers cryn amser.

Gofynnodd aelod am sicrwydd y byddai unrhyw gontractau a luniwyd ar gyfer staff fel rhan o Fargen Ddinesig Prifddinas-Ranbarth Caerdydd yn addas ar gyfer cyflogaion newydd, gan gydymffurfio â chanllawiau Llywodraeth Cymru a chynnwys telerau ac amodau addas sy'n debyg i delerau ac amodau eraill staff llywodraeth lleol a'r Gwasanaeth Sifil.

Rhodddwyd sicrwydd i'r aelod gan Gadeirydd Bargaen Ddinesig Prifddinas-Ranbarth Caerdydd mai hynny a ddigwyddai, ac y byddai telerau ac amodau cyflogi staff yn cydymffurfio â'r rheolau caffael moesegol priodol.

Dywedodd aelod yr oedd yn gobeithio y byddai rhai o'r prosiectau a glustnodwyd yn rhan o Fargen Ddinesig Prifddinas-Ranbarth Caerdydd yn cynnwys ardaloedd yn y cymoedd, megis y tri a leolir ym Mwrdeistref Sirol Pen-y-bont ar Ogwr.

Cadarnhaodd Cadeirydd Bargaen Ddinesig Prifddinas-Ranbarth Caerdydd y byddai'r Fargen Ddinesig yn edrych i ddatblygu swyddi yn holl ardaloedd y cymoedd ledled y ranbarth, ac y byddai'r canolfannau a oedd wedi cael eu datblygu mewn rhai lleoliadau yn y cymoedd hyd yma drwy arian gan Lywodraeth Cymru yn gobeithio cael eu hehangu ymhellach nid yn unig yn yr ardaloedd mwy difreintiedig, ond hefyd yn ardaloedd gwledig a threfi hefyd.

Cyfeiriodd un aelod at dudalen 38 o'r adroddiad, a rhai cynigion ar gyfer Bargaen Ddinesig Prifddinas-Ranbarth Caerdydd dros y pum mlynedd nesaf o ran y Gronfa Buddsoddi mewn Tai. Ynghyd â hyn, tynnodd sylw'r aelodau hefyd at dudalen 59 o'r adroddiad, sef y Gronfa Tai Ranbarthol ac ardaloedd lle y nodwyd twf o ran tai yn ardaloedd y cymoedd, ynghyd â ffigyrau rhagamcanol mewn perthynas â thai. Dywedodd fod yn well gan ddatblygwyr safleoedd datblygu tai mewn ardaloedd yn hytrach na'r cymoedd, o ganlyniad i'r ffaith fod gwerth tir yn uwch mewn lleoliadau mwy

gwledig neu mewn trefi. Gofynnodd a fyddai hyn yn annog datblygwyr i beidio ag adeiladu datblygiadau tai newydd yn y cymoedd.

Cadarnhaodd Cadeirydd Bargen Ddinesig Prifddinas-Ranbarth Caerdydd fod Gweithgor y Fargen Ddinesig yn gwneud ymdrech i annog datblygwyr safle i adeiladu tai newydd ym mhob ardal ledled y rhanbarth lle roedd yn addas i wneud hyn, gan gynnwys ardaloedd y cymoedd. Roedd cronfa ar gael i gynorthwyo datblygwyr sy'n adeiladu ar dir lle roedd rhyw fath o broblem yno, e.e. tir ansefydlog, ymysg eraill.

Ychwanegodd yr Arweinydd fod galw am ddarpariaeth tai yn y cymoedd a bod safleoedd yno a oedd yn addas ar gyfer datblygiadau newydd yn ardaloedd o'r fath. Ychwanegodd hefyd y gellid ystyried ffyrdd i annog datblygwyr safle llai i adeiladu yn y lleoliadau hyn, ac nid yn unig datblygwyr mawr megis Barratt a Wimpey ac ati.

Cyfeiriodd aelod at Flaenoriaeth 7 y Cynllun Busnes, Gwella Cysylltedd yn Fyd-eang, yn Rhanbarthol ac yn Lleol, a nododd o'r naratif ar hyn nad oedd unrhyw sôn am weithiau yr oedd angen brys amdanynt ar Groesfan Rheilffordd Pencoed.

Cadarnhaodd Cadeirydd Bargen Ddinesig Prifddinas-Ranbarth Caerdydd fod Network Rail yn gwbl gyfrifol am unrhyw waith a wneir yn y lleoliad hwn, er bod trafodaethau parhaus mewn perthynas â gwaith yn y lleoliad hwn rhyngddynt hwy, Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr, Llywodraeth y DU a Llywodraeth Cymru, fel y soniwyd amdano'n gynharach yn y cyfarfod. Pe bai gwaith o'r fath yn cael ei gwblhau, gan gynnwys hyd at y bont, byddai hyn wedyn yn caniatáu i drenau redeg yn fwy aml nag ar hyn o bryd, yn enwedig trenau gwennol o Faesteg i Gaerdydd.

Gan fod hyn yn dod i ben â'r trafod ar yr eitem hon, diolchodd y Cadeirydd i'r gwahoddedigion am fynychu a rhoi eu cyfraniadau, a gadawodd Cadeirydd Bargen Ddinesig Prifddinas-Ranbarth Caerdydd y cyfarfod yn dilyn hyn.

Casgliadau:

Mae'r Pwyllgor yn deall bod Bargen Ddinesig Prifddinas-Ranbarth Caerdydd yn broses gynyddol ond mae aelodau yn pryderu ers i'r deg awdurdod lleol lofnodi'r gronfa buddsoddi ranbarthol yn 2016 mai un prosiect yn unig sydd wedi manteisio ar y bartneriaeth.

Tynnodd y Pwyllgor sylw at y ffaith fod diffyg gwybodaeth leol yn yr adroddiad eglurhaol a'r cynllun busnes a gwnaethant argymhell y dylid paratoi adroddiad ar gyfer aelodau yn y dyfodol i gynnig manylion o ran sut y bydd pob prosiect yn fuddiol i Ben-y-bont ar Ogwr yn benodol yn ogystal ag i weddill y rhanbarth. Mae'r Pwyllgor wedi gofyn hefyd i'r adroddiad gynnwys y costau gweinyddol hyd yn hyn.

Gwybodaeth ychwanegol

Mae'r Pwyllgor wedi gofyn i dderbyn gwybodaeth am sut y gall dinasyddion a busnesau lleol gynnig syniadau a manylion ar gyfer cynigion buddsoddi ranbarthol posibl.

Mae aelodau hefyd wedi gofyn am fanylion o ran pa brosiectau a gynigiwyd hyd yn hyn ac o ba ardal yn y rhanbarth ddaw'r rhain.

77. PERFFORMIAD ARIANNOL 2017–18

Cyflwynodd y Pennaeth Cyllid Dros Dro adroddiad gyda'r diben o roi'r wybodaeth ddiweddaraf i'r Pwyllgor o ran perfformiad ariannol y cyngor ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2018.

Tynnodd y Prif Weithredwr sylw'r aelodau at gyllideb refeniw net y cyngor a'r alldro terfynol ar gyfer 2017–18 fel y nodwyd yn Nhabl 1 o'r adroddiad, a oedd yn adlewyrchu'r gymhariaeth rhwng y gyllideb â'r alldro gwirioneddol ar y dyddiad uchod.

Roedd yr adroddiad hefyd yn cynnwys ym mharagraff 4.1.6 yn Nhabl 2 rhai trosglwyddiadau arian ac addasiadau technegol a broseswyd yn ystod Chwarter 4.

Roedd adran nesaf yr adroddiad yn ymhelaethu ynghylch monitro'r Cynigion i Leihau'r Gyllideb, ac yn cynnwys nodyn esboniadol o ran lleihau'r gyllideb yn 2017–18 a chymhariaeth o'r un fath ar gyfer y cyfnod blaenorol yn 2016–17.

Yna roedd paragraff 4.2.4 o'r adroddiad yn nodi'r cynigion mwyaf sylweddol ar gyfer lleihau'r gyllideb nad oeddent wedi cael eu cyflawni yn rhan o statws COG, h.y. coch, oren, gwyrdd.

Roedd Atodiad 2 yr adroddiad yn nodi maint gwirioneddol yr arbedion yn erbyn y cynigion a grybwyllwyd uchod, a'r camau i'w cymryd gan y gyfarwyddiaethau priodol i leihau diffygion wrth symud ymlaen. Byddai'r arbedion a nodwyd na chawsant eu bodloni'n llawn yn parhau i gael eu monitro yn ystod 2018–19. Roedd Cyfarwyddiaeth y Gwasanaethau Cymdeithasol a Llesiant wedi datblygu Cynllun Cyflenwi Gwasanaeth yn y Dyfodol a gyflwynwyd i'r Pwyllgor yn flaenorol, ac roedd hyn yn amlinellu ymateb y gyfarwyddiaeth i'r her ariannol a oedd yn ei hwynebu, yn enwedig wrth amlinellu'r camau a gynlluniwyd i'w cymryd er mwyn sicrhau'r arbedion ar gyfer y Strategaeth Ariannol Tymor Canolig ac uchafu'r cyfleoedd incwm erbyn mis Mawrth 2019. Byddai hyn yn cael ei fonitro'n barhaus drwy 2018–19.

Roedd darn nesaf yr adroddiad yna'n cynnwys sylwadau o ran sefyllfa ariannol pob prif faes gwasanaeth sy'n cwmpasu cyfarwyddiaethau gwahanol y cyngor, ac roedd Atodiad 3 o'r adroddiad yn ehangu ar hyn, yn ogystal â rhoi sylwadau o ran y gwahaniaethau mwyaf ystyrion.

Cyfeiriodd yr adroddiad wedyn at alldro'r Rhaglen Gyfalaf ar gyfer 2017–18, ynghyd â chyngor fod y gyllideb flaenorol a gymeradwywyd gan y cyngor ar 1 Mawrth 2017 wedi cael ei diwygio ymhellach a'i chymeradwyo gan y cyngor yn ystod y flwyddyn i gynnwys cyllidebau a gyflwynwyd o 2016–17, ar y cyd ag unrhyw gynlluniau newydd a grantiau a gymeradwywyd. Roedd y wybodaeth hon hefyd yn cynnwys manylion o ran cynlluniau lle mae arian llithriad yn ofynnol, a'r rhesymau dros hyn.

Roedd Tabl 6 yn yr adroddiad yn rhoi manylion o ran Symud Cronfeydd Wrth Gefn a Glustnodwyd i 31 Mawrth 2018, tra oedd Tabl 7 yn dilyn hyn yn amlinellu'r dyraniadau net i / oddi wrth Gronfeydd Wrth Gefn a Glustnodwyd yn ystod Chwarter 4. Roedd dadansoddiad llawn o'r holl symud mewn perthynas â Chronfeydd Wrth Gefn a Glustnodwyd ar gyfer y cyfnod a nodwyd wedi'i ddarparu yn Atodiad 5 o'r adroddiad.

Gofynnodd yr aelodau sawl cwestiwn i'r gwahoddedigion, gan ymadael â'r cyfarfod yn dilyn hyn. Roedd y cwestiynau hyn yn ymwneud â chludiant o'r cartref i'r ysgol, a phryderon o ran hyn mewn perthynas ag adolygu Llwybrau Diogel i Ysgolion. Gofynnodd yr aelodau gwestiynau hefyd mewn perthynas â darparu Gwasanaeth Gyrrwyr Gwirfoddol.

O ran Cyfarwyddiaeth y Gwasanaethau Cymdeithasol a Llesiant, ceisiodd yr aelodau am sicrwydd y byddai gorwariant rhagweledig y cyfarwyddiaethau yn cael ei fodloni maes o law, er gwaethaf y ffaith fod cynllun ariannol ar waith i sicrhau'r gorwariant hwn.

Yn olaf, lleisiwyd rhai pryderon gan aelodau o ran methiant y gwasanaeth iechyd lleol i ddarparu ffynonellau ariannol digonol ar gyfer y gwasanaethau amrywiol a ddarperir gan y gwasanaethau cymdeithasol.

Ymatebwyd i'r pwyntiau hyn gan y gwahoddedigion amrywiol yn ystod y cyfarfod, neu gofynnwyd iddynt dderbyn sylw yn y dyfodol fel y mynegwyd isod.

Cynigiodd y Pwyllgor rai sylwadau a chasgliadau ar yr eitem hon wedyn, fel y crybwyllwyd isod.

Casgliadau:

Prif Weithredwyr a Chyllid

Argymhellodd y Pwyllgor y dylai'r Cabinet / Bwrdd Rheoli Corfforaethol gynnal ymchwiliad o ran cyflawnadwyedd y gostyngiadau arfaethedig i gyllideb y gyfarwyddiaeth, gan argymhell ymhellach y dylai cynigion afrealistig gael eu dileu o'r Strategaeth Ariannol Tymor Canolig.

Addysg a'r Gyfarwyddiaeth Cymorth i Deuluoedd

Mynegodd y Pwyllgor bryderon o ran y ffaith fod gan dros hanner yr ysgolion yn y fwrdeistref gyllidebau diffygiol, gan gwestiynu lefel galluoedd cyllidebu ysgolion. Argymhellodd yr aelodau, felly, y dylai'r hyfforddiant ariannol ar gyfer yr holl lywodraethwyr ysgolion gael ei wneud yn orfodol i sicrhau rheolaeth a chraffu effeithiol ar gyllideb eu hysgol.

Yn dilyn trafodaethau mewn perthynas â'r adolygiad i ddod ynghylch addasrwydd ardaloedd dalgylch ledled yr awdurdod lleol, argymhellodd y Pwyllgor y dylid ymgynghori ag aelodau ward fel rhan o'r ymarfer.

Cyfarwyddiaeth y Gwasanaethau Cymdeithasol a Llesiant

Gofynnodd yr aelodau pan fydd yr adroddiad perfformiad ariannol dilynol yn cael ei gyflwyno i'r Pwyllgor Trosolwg a Chraffu Corfforaethol, a fyddai modd i'r Cynllun Cyflenwi Gwasanaeth yn y Dyfodol i'r Gwasanaethau Cymdeithasol a Llesiant gael ei gyflwyno ynghyd â hyn.

78. PERFFORMIAD Y CYNGOR YN ERBYN EI YMRWYMIADAU AR GYFER 2017–18

Cyflwynodd y Prif Weithredwr adroddiad a oedd yn cynnig trosolwg i'r Pwyllgor o berfformiad y Cyngor yn 2017–18 yn erbyn ei ymrwymadau yn 2017–18 i gyflawni'r blaenoriaethau gwella a nodwyd yn ei Gynllun Corfforaethol 2016–10, fel y'i adolygwyd yn 2017–18.

Roedd yr adroddiad yn amlinellu rhywfaint o wybodaeth gefndirol, gan esbonio'r meysydd gwaith canlynol yn dilyn hynny:

- Ymrwymadau
- Dangosyddion Perfformiad Corfforaethol
- Dangosyddion Cynllun Corfforaethol
- Dangosyddion Perfformiad Cenedlaethol
- Dangosyddion Fframwaith Mesur Perfformiad ar gyfer Gwasanaethau Cymdeithasol a Llesiant
- Cyllideb

- Gostyngiadau i'r Gyllideb

PENDERFYNWYD: (1) Nododd y Pwyllgor berfformiad diwedd y flwyddyn ar gyfer 2017–18 yn erbyn y Cynllun Corfforaethol.

(2) Argymhellodd yr aelodau mai ond y dangosyddion perfformiad nad ydynt wedi cael eu bodloni hyd yn hyn y dylid eu cyflwyno mewn adroddiadau o'r fath yn y dyfodol.

79. EITEMAU BRYD

Dim.

Daeth y cyfarfod i ben am 12:48

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Presennol

Y Cyngorydd CA Green – Cadeirydd

JPD Blundell
RL Penhale-Thomas
CA Webster

N Clarke
RMI Shaw

T Giffard
JC Spanswick

M Jones
T Thomas

Ymddiheuriadau am Absenoldeb

J Gebbie

Swyddogion:

Julie Ellams
Gail Jewell
Tracy Watson

Swyddog Gwasanaethau Democrataidd - Pwyllgorau
Swyddog Gwasanaethau Democrataidd - Craffu
Swyddog Gwasanaethau Democrataidd - Craffu

Gwahoddedigion:

Sarah-Jane Byrne
Greg Lane
Martin Morgans

Rheolwr Awdurdod Lleol, Swyddfa Archwilio Cymru
Pennaeth Gwasanaethau Democrataidd
Pennaeth Gwasanaeth - Perfformiad a Gwasanaethau
Partneriaeth

Ian Phillips
Kelly Watson
Cynghorydd Hywel Williams

Swyddfa Archwilio Cymru
Rheolwr Grŵp Gwasanaethau Cyfreithiol a Democrataidd
Dirprwy Arweinydd

81. DATGANIADAU O FUDDIANT

Datganodd y Cynghorydd R. Shaw fuddiant personol yn eitem 5 o'r Agenda, Swyddfa Archwilio Cymru – Trosolwg a Chraffu – Addas i'r dyfodol? Roedd yn aelod o Banel Trosolwg a Chraffu'r Bwrdd Gwasanaethau Cyhoeddus ac Awdurdod Tân ac Achub De Cymru.

Datganodd y Cynghorydd T. Giffard fuddiant personol yn eitem 5 yr Agenda, Swyddfa Archwilio Cymru – Trosolwg a Chraffu – Addas i'r dyfodol? Arferai fod yn aelod o'r Bwrdd Gwasanaethau Cyhoeddus.

82. DIWEDDARIAD RHAGLEN GWAITH

Gwnaeth y Swyddog Craffu gyflwyno'r adborth o'r cyfarfod blaenorol, a gofynnodd i'r aelodau gymeradwyo'r ymatebion/sylwadau a nodwyd yn yr adroddiad.

Gofynnodd aelod am ragor o wybodaeth am yr eitem ar y Fargen Ddinesig, a gofynnodd â pha fusnesau y byddai'r Fforwm Busnes Rhanbarthol a'r Partneriaethau Economaidd Rhanbarthol yn ymgysylltu. Gofynnodd hefyd beth oedd y Fforwm a phwy oedd yn ymgysylltu ag ef. Eglurodd yr aelod ei bod yn hanfodol gwybod beth yn union oedd yn digwydd gyda'r Fargen Ddinesig, pan oedd aflonyddwch oherwydd toriadau mewn cymorthdaliadau a gwasanaethau'n cau. Gofynnodd aelodau am adborth o gyfarfodydd craffu'r Fargen Ddinesig yn y dyfodol.

Gwnaeth aelod ofyn am eglurhad pellach ynghylch yr ymateb i'r eitem Perfformiad Ariannol 2017–18, oherwydd nid oedd gostyngiadau cyllidebol wedi'u cyfrifo'n unigol.

Cyfeiriodd aelod at adeiladau gwag, a gofynnodd a oedd swyddog wedi'i gyflogi yn y tîm hwnnw a pha gynnydd oedd wedi'i wneud. Eglurodd y Swyddog Craffu ei fod ar y flaenraglen waith fel eitem posibl i'w hailgyflwyno yn y dyfodol.

Cyfeiriodd aelod at yr eitem Perfformiad Ariannol 2017–18, a gofynnodd pa gymorth oedd yn cael ei roi i ysgolion i reoli cyllideb mewn diffyg a pha gymorth oedd yn cael ei roi i ysgolion i'w helpu i gael cyllid ychwanegol ac i'w cyfeirio at gyfleoedd.

Adroddodd y Swyddog Craffu fod Caffael a Chontractau wedi'u rhestru fel eitemau i'w hystyried yn y cyfarfod nesaf. Gofynnodd yr aelodau a allai'r adroddiad ganolbwyntio ar gaffael a chyflogaeth foesegol a'r defnydd o becynnau cymorth.

PENDERFYNWYD: Gwnaeth y Pwyllgor y canlynol:

- 1) Cymeradwyo'r adborth o'r cyfarfod blaenorol a gofyn am ragor o wybodaeth fel y nodwyd uchod.
- 2) Nodi gwybodaeth benodol yr oedd y Pwyllgor yn dymuno ei chael o ran yr adroddiad Caffael a Chontractau a oedd i'w ystyried yn y cyfarfod nesaf.

83. RHAGLEN TRAWSNEWID DIGIDOL

Rhoddodd y Pennaeth Perfformiad a Phartneriaethau gyflwyniad a oedd yn rhoi diweddariad i'r Pwyllgor ar y cynnydd oedd wedi'i wneud ers cyflwyno Cam 1 o'r Rhaglen Trawsnewid Digidol ar 24 Ebrill 2018, ac ar ddatblygiad Cam 2. Amlinellodd y cyflwyniad y prif ystadegau o gam 1, y cynnydd o ran y wefan, ymrwymadau'r Cynllun Corfforaethol, y cynlluniau Darganfod/Llywio a chynlluniau ailddylunio'r broses busnes ar gyfer cam 2 a'r heriau a'r cyfleoedd ar gyfer y rhaglen.

Gofynnodd aelod a oedd dadansoddiad wedi'i wneud o geisiadau ar-lein y dreth gyngor er mwyn olrhain meysydd a oedd yn defnyddio'r system ac edrych ar ffyrdd o leihau'r rhwystrau mewn meysydd eraill a hybu'r defnydd o'r wefan. Eglurodd y Pennaeth Perfformiad a Phartneriaethau fod Rheoliadau Diogelu Data Cyffredinol yn cyfyngu'r ffordd yr oedd data'n cael ei drin a'i ddefnyddio, ond roeddent yn edrych am ffyrdd o ddod o hyd i'r rhwystrau ac ymdrin ag allgáu. O safbwynt y dreth gyngor, roedd 70% o ddeiliaid cyfrifon yn talu drwy ddebyd uniongyrchol ac yn cael ychydig iawn o gyswllt â'r awdurdod, felly nid oedd cymhelliant i ddefnyddio'r system. Roedd yr adran Budd-daliadau Tai yn gweithio gyda phartneriaid i leihau allgáu, ac roedd yn hyderus y gallent gynyddu nifer y defnyddwyr. Mae'r Pwyllgor yn argymhell y dylid gwneud dadansoddiad fesul cod post o ardaloedd nad ydynt wedi cofrestru ar-lein ar gyfer y dreth Gyngor. Gofynnodd yr aelodau am yr wybodaeth hon er mwyn cynorthwyo i ddarparu dealltwriaeth ddemograffig o ardaloedd mae angen canolbwyntio arnynt ar gyfer hysbysebu Fy Nghyfrif.

Nododd y Pwyllgor mai dim ond 49.59% o'r dinasyddion a oedd wedi cofrestru eu cyfrif treth gyngor ar-lein oedd wedi tanysgrifio ar gyfer e-filio. Esboniodd un aelod ei bod wedi cofrestru i gael biliau di-bapur ar gyfer ei biliau cyfleustodau am fod gostyngiad wedi'i gynnig. Gallai hwn fod yn opsiwn i gynyddu'r cofrestradau, ond cydnabuwyd y gallai hyd yn oed gostyngiad bychan fod yn heriol yn yr hinsawdd ariannol sydd ohoni. Gwnaeth yr aelodau argymhell y dylai'r Cyngor ystyried cynnig gostyngiad bychan fel cymhelliant fel modd o hybu biliau di-bapur.

Cyfeiriodd aelod at y system atgyfeirio aelodau fel system "lletchwith" ac anodd ei defnyddio. Gofynnodd a oedd modd cynnig mapiau pontio i aelodau eu defnyddio a chynnig sesiwn hyfforddi arnynt. Eglurodd y Pennaeth Perfformiad a Phartneriaethau fod gweithgor wedi'i sefydlu i edrych ar atgyfeiriadau aelodau. O ran yr ap o'r enw 'Bridgend Report It' a oedd yn caniatáu i ddinasyddion adrodd ar faterion priffyrdd fel tyllau yn y ffordd a baw cŵn, argymhellodd aelodau y dylai'r ap gynnwys y gallu i adrodd ar faterion sy'n ymwneud â thorri glaswellt a biniau sbwriel gorlawn. Gwnaeth y Pennaeth Perfformiad a Phartneriaethau hefyd gytuno i edrych ar hyfforddiant i aelodau ar fapiau pontio.

Gofynnodd aelod ai'r opsiwn Chatbot fyddai'r unig opsiwn yn lle defnyddio staff. Eglurodd y Pennaeth Perfformiad a Phartneriaethau nad oeddent yn ceisio lleihau sianeli, fel y nodwyd yn ei gyflwyniad. Yn hytrach, roeddent eisiau ychwanegu ymarferoldeb. Mae'n bosibl na fyddai'n addas i'r diben ym mhob maes, ond ni fyddent yn colli mynediad at aelod o staff pe bai angen hynny.

Diolchodd aelod i'r swyddog am yr adroddiad a'r cyflwyniad ac am y cynnydd oedd wedi ei wneud. Mynegodd bryderon ynghylch yr effaith ar gydraddoldeb, a phwysleisiodd fod angen i'r wefan fod yn gwbl gynhwysol. Cyfeiriodd yr aelod at y goblygiadau ariannol a'r sefyllfa danwario bresennol. Gofynnodd a oedd cynllun ariannol gwydn ar droed ar gyfer y tair i bum mlynedd nesaf. Eglurodd y Pennaeth Perfformiad a Phartneriaethau nad oedd y cam cyntaf wedi bod yn fanwl gywir ac roedd y prif bwyslais wedi bod ar gaffael a dechrau creu cyfleoedd. Y pethau allweddol i gynnydd oedd ailddylunio'r broses fusnes a chael pobl i ddefnyddio'r system. Cytunodd y Pennaeth Perfformiad a Phartneriaethau y byddai'r adroddiad cynnydd nesaf a gyflwynir ganddo'n cynnwys cynllun mwy manwl, gan gynnwys unrhyw fygythiadau i'r rhaglen.

Cyfeiriodd un aelod at ddyblygu atgyfeiriadau, a gofynnodd sut gellid rheoli hyn yn well er mwyn osgoi gwastraffu amser ac ymdrech. Eglurodd y Pennaeth Perfformiad a Phartneriaethau pe bai adroddiadau lluosog ar gyfer yr un mater, byddai'n cael ei dagio a byddai aelodau eraill yn gallu gweld bod y mater wedi'i adrodd eisoes. Byddai hyn hefyd yn rhoi syniad o lle roedd y problemau ledled y fwrdeistref ac yn annog gweithgarwch swyddogion yn yr ardaloedd hynny.

Diolchodd aelod i'r swyddog am yr adroddiad ac awgrymodd y dylid llongyfarch y tîm ar eu cyflawniadau. Gofynnodd am wybodaeth am yr hyn yr oedd awdurdodau eraill yn ei wneud a sut roeddent yn mynd ati i ymdrin â'r mater hwn. Cyfeiriodd yr aelod at y rhagolwg y byddai dros 85% o ryngweithiadau â chwsmeriaid yn cael eu trin heb fod dynol erbyn 2020, a gofynnodd pa effaith y byddai hyn yn ei chael ar lefelau staffio a swyddi wrth symud ymlaen. Eglurodd y Pennaeth Perfformiad a Phartneriaethau ei fod yn cwrdd ag awdurdodau eraill yn rheolaidd i drafod cynnydd. Roedd dull gweithredu tameidiog ledled Cymru yn ôl pob golwg. Byddai staff yn gallu gwneud llawer mwy o waith gweithredol pe bai'r maes wedi'i ddigideiddio, a gallai hyn gyflwyno buddion gwirioneddol o ran sut i wneud y broses yn gyflymach o safbwynt corfforaethol. Ychwanegodd y Dirprwy Arweinydd ei fod wedi pwysleisio edrych ar eraill yn y dyddiau cynnar yn hytrach nag ailddyfeisio'r olwyn. Y gwir amdani oedd ein bod yn cyflawni'n wahanol, ac felly'n gorfod adeiladu ein gwasanaeth ein hunain a mynd â staff gyda ni. Roedd hyn yn caniatáu i'r awdurdod reoli'r twf yn y boblogaeth a'r galw yn y gweithlu cyfredol.

Cynigiodd aelod y posibilrwydd o ehangu ysgolion di-arian oherwydd byddai'n hybu bwyta'n iach ac yn osgoi'r stigma o brydau ysgol am ddim. Byddai hefyd yn ffordd o reoli gwastraff bwyd. Gofynnodd a oedd unrhyw hyblygrwydd pe bai rhieni'n anghofio rhoi arian ar gerdyn eu plentyn. Gwnaeth y Pwyllgor argymhell y dylai'r system hefyd gynnwys taliadau di-arian ar gyfer teithiau ysgol a thocynnau ar gyfer digwyddiadau ysgol er

enghraifft, er mwyn lleihau costau gweinyddol a chynorthwyo rhieni i wneud taliadau pan oedd yn gyfleus iddynt.

Gofynnodd aelod a oedd unrhyw newidiadau yn mynd i gael eu cyflwyno i'r system Bathodyn Glas. Adroddodd y Pennaeth Perfformiad a Phartneriaethau fod trafodaethau ar droed o ran ceisiadau Bathodyn Glas a bod cynlluniau peilot yn dechrau ym mis Hydref. Y bwriad oedd i'r system fod yn gwbl hygyrch gan ddefnyddio iaith syml.

Awgrymodd aelod y gellid cynnwys botwm ar y wefan newydd a fyddai'n caniatáu i bobl weld cyfarfodydd y cyngor. Dylai hefyd fod doler i dwristiaeth, oherwydd roedd Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr yn gyfrifol am ddigwyddiadau chwaraeon fel twrnameintiau golff gorau'r byd a digwyddiadau eraill a oedd yn cynhyrchu incwm. Wrth drafod y wefan newydd, nododd aelodau fod digwyddiadau proffil uchel iawn wedi cael eu cynnal ledled y Fwrdeistref yn flaenorol nad oeddent wedi'u hysbysebu'n ddigonol i hyrwyddo'r digwyddiad yn effeithiol, felly, argymhellwyd bod Twristiaeth yn cael ei thudalen gwe ei hun gyda'i botwm ei hun ar dudalen hafan Cyngor Pen-y-bont ar Ogwr. Yn ogystal, er mwyn annog ymgysylltiad y cyhoedd â'r Cyngor, argymhellodd aelodau y dylid ychwanegu botwm i'r dudalen hafan i ganiatáu i drigolion wylio gweddarllediad o gyfarfodydd y Cyngor.

Nododd aelod ansawdd sain gwael cyfarfodydd dros gweddarllediad. Cytunodd y Pennaeth Perfformiad a Phartneriaeth i gyfeirio'r mater at y maes gwasanaeth.

Diolchodd y Cadeirydd i'r swyddogion am fod yn bresennol.

Rhaglen Trawsnewid Digidol

Gwnaeth y Pwyllgor longyfarch Pennaeth y Gwasanaeth Perfformiad a Phartneriaeth ar yr hyn yr oedd wedi'i gyflawni'n ddigidol, a chlodforodd aelodau'r newid cadarnhaol yn niwylliant yr awdurdodau lleol.

Argymhellion

- 1 Mae'r Pwyllgor yn argymhell y dylid gwneud dadansoddiad fesul cod post o ardaloedd nad ydynt wedi cofrestru ar-lein ar gyfer y dreth gyngor. Mae'r aelodau wedi gofyn i gael yr wybodaeth hon pan fydd wedi'i chasglu er mwyn cynorthwyo i ddarparu dealltwriaeth ddemograffig o lle y mae angen canolbwyntio hysbysebion ar gyfer Fy Nghyfrif yn y Fwrdeistref.
- 2 Noda'r Pwyllgor mai dim ond 49.59% o'r dinasyddion sydd wedi cofrestru eu cyfrif treth gyngor ar-lein sydd wedi tanysgrifio i e-filio. Felly, mae'r aelodau'n argymhell bod y Cyngor yn cynnig gostyngiad bychan fel cymhelliant fel modd o hybu biliau di-bapur.
- 3 O ran yr ap o'r enw 'Bridgend Report It', sy'n caniatáu i ddinasyddion adrodd ar faterion priffyrdd fel tyllau yn y ffordd a baw cŵn, mae'r aelodau yn argymhell bod yr ap yn cynnwys y gallu i adrodd ar yr angen i dorri glaswellt a gwacáu biniau sbwriel gorlawn.
- 4 Yn dilyn trafodaethau ynghylch arlwygo di-arian, mae'r Pwyllgor yn argymhell y dylai'r system hefyd gynnwys taliadau di-arian ar gyfer teithiau ysgol a thocynnau ar gyfer digwyddiadau ysgol er enghraifft, er mwyn lleihau costau gweinyddol a chynorthwyo rhieni i wneud taliadau pan fydd hi'n gyfleus iddyn nhw.

- 5 Wrth drafod y wefan newydd, nododd aelodau fod digwyddiadau proffil uchel iawn wedi cael eu cynnal ledled y Fwrdeistref yn flaenorol nad oeddent wedi'u hysbysebu'n ddigonol i hyrwyddo'r digwyddiad yn effeithiol, felly, argymhellir bod Twristiaeth yn cael ei thudalen we ei hun gyda'i botwm ei hun ar dudalen hafan Cyngor Pen-y-bont ar Ogwr. Yn ogystal â hyn, er mwyn cynyddu ymgysylltiad y cyhoedd â'r Cyngor, mae'r aelodau yn argymhell y dylid datblygu botwm ar y dudalen hafan i ganiatáu i drigolion wyllo gweddarllediad o gyfarfodydd y Cyngor yn ddiffwdan.

Gwybodaeth ychwanegol

- Mae aelodau wedi gofyn i gynllun ariannol gael ei gyflwyno iddynt mewn cyfarfod sydd i ddod, sy'n nodi'r gwariant cyfredol hyd yma, unrhyw danwariant/gorwariant a gwariant rhagamcanol ar gyfer hyd y rhaglen. Yn ogystal â hyn, mae'r aelodau wedi gofyn i gynllun busnes gael ei gynnig sy'n nodi targedau ar gyfer terfynau amser a chofrestriadau ar gyfer Fy Nghyfrif.
- Mae'r Pwyllgor yn gofyn i'r cwestiwn canlynol gael ei gyfeirio at y Cyfarwyddwr Corfforaethol – Addysg a Chymorth i'r Teulu:
O ran arlwy di-arian, gofynnodd y Pwyllgor a oedd unrhyw hyblygrwydd pe bai balans negyddol ar gyfrif plentyn, a chwestiynwyd ymhellach a oedd gan bob ysgol yr un goddefgarwch (os o gwbl).

Mae'r aelodau yn gofyn am sesiwn hyfforddi ar fapiau pontio.

84. SWYDDFA ARCHWILIO CYMRU - TROSOLWG A CHRAFFU - ADDAS I'R DYFODOL?

Gwnaeth Pennaeth y Gwasanaethau Cyfreithiol a Rheoleiddio gyflwyno adroddiad i'r Pwyllgor ar adroddiad terfynol Swyddfa Archwilio Cymru o ran yr arolwg Trosolwg a Chraffu – Addas i'r dyfodol. Eglurodd fod yr adolygiad yn archwilio pa mor addas i'r dyfodol oedd swyddogaethau craffu o fewn yr Awdurdod.

Esboniodd Pennaeth y Gwasanaethau Cyfreithiol a Rheoleiddio fod yr adolygiad wedi dod i'r casgliad fod swyddogaeth drosolwg a chraffu Pen-y-bont ar Ogwr yn cael ei rheoli'n dda, ond bod angen iddo addasu i wynebu heriau'r dyfodol a dylid ystyried cyfleoedd i weithio'n wahanol. Gwnaeth yr adolygiad gynnig pum maes i'w gwella, fel y nodwyd yn yr adroddiad. Ychwanegodd fod yr adroddiad, gan gynnwys y cynigion ar gyfer gwella a sut y gellid mynd i'r afael â nhw, wedi cael eu hystyried gan y Pwyllgor Archwilio ar 6 Medi 2018.

Mynegodd aelod bryder fod gan bob un o'r cynigion ar gyfer gwella a'r dulliau o wella gweithgareddau craffu oblygiadau ariannol. Gofynnodd a fyddai arian gan Lywodraeth Cymru i gefnogi'r gweithgareddau, a holodd a oedd Llywodraeth Cymru'n ymwybodol o'r gostyngiadau yn nifer y staff Craffu. Nododd y dirprwy arweinydd ei fod yn pwysleisio'r pwynt hwnnw'n rheolaidd, a byddai unrhyw gyllid ychwanegol yn cael ei groesawu. Esboniodd Pennaeth y Gwasanaethau Cyfreithiol a Rheoleiddio mai hon oedd y sefyllfa, felly roedd yn rhaid i'r awdurdod fod yn fwy arloesol ac effeithiol gyda'r adnoddau oedd ganddo. Derbyniodd yr aelod yr esboniad, ond pe bai'r staff craffu'n cynnal eu cyfarfodydd y tu allan i'r Swyddfeydd Dinesig, byddai'n costio arian i logi lleoliad, cyfieithwyr ac ati. Eglurodd Rheolwr Archwilio Perfformiad Llywodraeth Lleol Swyddfa Archwilio Cymru eu bod wedi bod yn realistig o ran yr adnoddau o fewn yr awdurdod a bod y ffordd draddodiadol o graffu trwy bwyllgor eisoes yn defnyddio llawer o adnoddau. Roeddent wedi canfod bod effaith gwaith craffu traddodiadol yn gyfyngedig ar draws y

mwyafrif o awdurdodau. Pe bai'r awdurdod yn meddwl am yr adnoddau oedd ar gael a'r gallu ar draws y sefydliad, gallai ailystyried y ffordd yr oedd yn cyflawni gwaith craffu.

Gwnaeth aelod godi'r mater o graffu at Fyrddau Gwasanaethau Cyhoeddus a nodi nad oedd hyn wedi cael ei ystyried. Gofynnodd beth oedd y rhesymeg os nad oedd wedi'i gyflawni ers mis Hydref 2017 a sut allai fod yn effeithiol. Gwnaeth y Pwyllgor leisio'u pryderon eu hunain o ran cyn lleied o gyfarfodydd yr oedd Panel Trosolwg a Chraffu'r Bwrdd Gwasanaethau Cyhoeddus wedi'u cynnal yn ystod y flwyddyn ddiwethaf, ac argymhellodd y dylid archwilio'r rhesymeg ar gyfer y Panel, a gofynnwyd pam nad oedd y Panel wedi gwneud fawr o gynnydd.

Pwysleisiodd aelod y diffyg synergedd rhwng y Cabinet, y swyddogion a'r aelodau, ac argymhellodd fod y cyfarfodydd chwarterol rhwng y Cabinet, y Bwrdd Rheoli Corfforaethol a'r Cadeiryddion Craffu'n cael eu datblygu ymhellach. Gwnaeth y Pwyllgor hefyd ofyn i ganlyniadau'r cyfarfodydd hyn gael eu rhannu â'r holl aelodau eraill. Ychwanegodd Rheolwr Archwilio Perfformiad Llywodraeth Leol Swyddfa Archwilio Cymru, nad oedd synergedd wedi bod yno yn y gorffennol, ond roedd cyfarfodydd ar waith nawr i hwyluso hyn. Esboniodd y dirprwy arweinydd fod cyfarfodydd chwarterol yn cael eu cynnal gyda'r Cadeiryddion Craffu, lle roeddent yn edrych ar y flaenraglen waith, ac roeddent yn awyddus i ymgysylltu cymaint â phosibl ag aelodau'r meinciau cefn.

Cyfeiriodd aelod at y cynnig y dylai'r amserlenni ar gyfer darparu gwybodaeth i bwyllgorau craffu gael eu gwella er mwyn eu galluogi i wneud eu gwaith yn fwy effeithiol a dywedodd fod cymorth craffu wedi lleihau ac nad oedd yn bosibl craffu yn yr un modd ag yr oeddent wedi gwneud yn flaenorol. Os oedd yn rhaid ymgysylltu'n well â'r cyhoedd, yna roedd angen darparu adnoddau priodol ar gyfer hyn. Ychwanegodd fod y broses wedi newid ers yr etholiad diwethaf a byddai'n cael ei hadolygu ym mis Ebrill 2018. Nododd Pennaeth y Gwasanaethau Cyfreithiol a Rheoleiddio y byddai'n ddefnyddiol pe bai ceisiadau am wybodaeth/adroddiadau wedi'u teilwra'n well, e.e. roedd y cais presennol ar gyfer adroddiad Caffael a Chontract yn cynnwys rhwng 12 a 15 pwynt bwled, a allai gynhyrchu dogfen 50 tudalen. Pe bai'r cais yn cael ei deilwra i adlewyrchu'r materion a godwyd gan y pwyllgor, gellid darparu'r wybodaeth mewn modd amserol.

Nododd aelod fod angen gwaith craffu effeithiol er mwyn cael cefnogaeth y cyhoedd. Credai y dylai cyfarfodydd craffu gael eu cynnal mewn adeiladau eraill ar wahanol adegau o'r diwrnod. Roedd wedi edrych ar yr archif o gyfarfodydd gweddarllediad, a chyn dau gyfarfod ym mis Awst a mis Medi, roedd y cyfarfod gweddarllediad diwethaf wedi'i gynnal ym mis Mawrth 2018. Roedd wedi cael gwybod bod problemau caffael, ond nid oedd yn credu bod hyn yn dderbyniol. Gwnaeth yr aelod hefyd nodi nad oedd y Pwyllgor Trosolwg a Chraffu Corfforaethol na Phwyllgor Craffu 1 wedi'u gweddarlledu erioed. Esboniodd Pennaeth y Gwasanaethau Cyfreithiol a Rheoleiddio fod contract ar waith a byddai oriau'n cael eu dyrannu i bwyllgorau. Ychwanegodd fod y ffigurau gwyllo'n eithaf isel, hyd yn oed pan oedd eitem o ddiddordeb. Roedd y contract wedi'i adnewyddu bellach, a byddai adroddiad yn cael ei gyflwyno i'r Pwyllgor Gwasanaethau Democrataidd cyn bo hir i bennu pa gyfarfodydd fyddai'n cael eu gweddarlledu. Eglurodd Pennaeth y Gwasanaethau Cyfreithiol a Rheoleiddio fod y staff personél wedi newid ac oedi wedi bod wrth adnewyddu'r contract. Yr un fyddai nifer yr oriau a lefel y sylw a roddir, ond byddai'r cyfleuster ar gael i'w ddefnyddio dros gyfnod byrrach. Nododd yr aelodau fod rhaglen o gyfarfodydd craffu ar gyfer eu gweddarlledu'n cael ei pharatoi, ac argymhellwyd bod swyddogion yn sicrhau bod y gweddarllediadau arfaethedig yn cynnwys amrediad eang o bynciau ac yn cael eu dyrannu ar draws yr holl bwyllgorau Trosolwg a Chraffu.

Cyfeiriodd un aelod at Grwpiau Gorchwyl a Gorffen a oedd wedi bod yn effeithiol ym Mwrdeistref Sirol Pen-y-bont ar Ogwr yn y gorffennol. Cydnabu fod tîm craffu a chyllideb

lai o faint, ond gofynnodd a oedd hyn yn rhywbeth realistig y gallent ystyried ei wneud eto. Nododd Swyddog Perfformiad Swyddfa Archwilio Cymru fod rhai awdurdodau wedi rhoi grwpiau gorchwyl a gorffen ar waith, ac roeddent yn aml yn creu rhagor o effaith a buddion gwirioneddol. Gwnaeth Pennaeth y Gwasanaethau Cyfreithiol a Rheoleiddio groesawu sylwadau Swyddfa Archwilio Cymru ar yr hyn a oedd yn gweithio'n dda mewn manau eraill. Nododd aelod y gallai'r grwpiau hyn hefyd ddarparu cyfle i awdurdodau weithio gyda'i gilydd, gan edrych ar bynciau unigol a rhannu'r arferion gorau. Argymhellodd y Pwyllgor y dylid edrych ar gyflwyno Grŵp Ymchwil i Gadeiryddion Craffu, er mwyn manteisio ar gyfleoedd i ymchwilio i'r arferion gorau ar bwnc cyn i'r eitem ddod gerbron y Pwyllgor i'w chraffu. Gofynnodd yr aelodau i'r Grŵp Ymchwil gael ei ychwanegu at gyfarfod nesaf y Cadeiryddion Craffu i'w drafod ymhellach, ac i Gadeirydd y Panel Ymchwilio a Gwerthuso'r Gyllideb, yr arweinwyr grŵp a'r Arweinydd gael eu gwahodd ar gyfer yr eitem honno

Swyddfa Archwilio Cymru – Trosolwg a Chraffu – Addas i'r Dyfodol?
Argymhellion

- 1 Wrth drafod y cynigion ar gyfer gwella a gyflwynwyd gan Swyddfa Archwilio Cymru, amlygodd y Pwyllgor y diffyg synergedd rhwng y Cabinet, y swyddogion a'r aelodau, ac argymhellodd fod cyfarfodydd chwarterol rhwng y Cabinet, y Bwrdd Rheoli Corfforaethol a'r Cadeiryddion Craffu'n cael eu datblygu ymhellach er mwyn rhoi mwy o ystyriaeth i brydlondeb. Gwnaeth y Pwyllgor hefyd ofyn i ganlyniadau'r cyfarfodydd hyn gael eu rhannu ymhlith yr holl aelodau eraill.
- 2 Nododd yr aelodau fod datblygu rhaglen o gyfarfodydd craffu i'w gweddarlleu eisoës wedi'i gynnig fel gweithgaredd i'w adolygu yn y dyfodol, ac argymhellwyd bod swyddogion yn sicrhau bod y gweddarllediadau arfaethedig yn cynnwys amrediad eang o bynciau a'u bod yn cael eu dyrannu ar draws yr holl bwyllgorau Trosolwg a Chraffu.
- 3 O ran Adroddiad Archwilio Cymru'n holi sut mae'r Cyngor yn craffu ar y Bwrdd Gwasanaethau Cyhoeddus, mynegodd y Pwyllgor ei bryderon ei hun gan fod Panel Trosolwg a Chraffu'r Bwrdd Gwasanaethau Cyhoeddus wedi cynnal cyn lleied o gyfarfodydd yn ystod y flwyddyn ddiwethaf, ac argymhellwyd bod y rhesymeg dros y Panel yn cael ei harchwilio, a chwestiynwyd pam roedd y Panel wedi gwneud cyn lleied o gynnydd.
- 4 Mae'r Pwyllgor yn argymhell y dylid edrych ar gyflwyno Grŵp Ymchwil i Gadeiryddion Craffu, er mwyn manteisio ar gyfleoedd i ymchwilio i'r arferion gorau ar bwnc cyn i'r eitem gael ei dwyn gerbron y Pwyllgor i'w chraffu. Mae'r aelodau'n gofyn a all y Grŵp Ymchwil gael ei ychwanegu at gyfarfod nesaf y Cadeiryddion Craffu i'w drafod ymhellach, a bod Cadeirydd y Panel Ymchwilio a Gwerthuso'r Gyllideb, yr arweinwyr grŵp a'r Arweinydd yn cael eu gwahodd ar gyfer yr eitem hon.

85. GWYL DYSGU 2018

Gwnaeth y Pwyllgor Trosolwg a Chraffu Corfforaethol dderbyn eitem o wybodaeth a oedd yn nodi'r gweithgareddau a gynhaliwyd yng Ngŵyl Dysgu 2018 yn yr wythnos a ddechreuodd ar 25 Mehefin 2018. Diolchodd aelod i'r swyddogion am adroddiad cynhwysfawr iawn ac am ddigwyddiad llwyddiannus iawn. Roedd hi'n falch ei bod wedi

PWYLLGOR TROSOLWIG A CHRAFFU CORFFORAETHOL - DYDD MERCHER, 26 MEDI 2018

mynychu a chwrrdd ag athrawon a phlant, a nododd y gallai fod yn ffynhonnell incwm bosibl yn y dyfodol.

Diolchodd y Pwyllgor i'r Cyfarwyddwr am y dull gweithredu arloesol a lefel y brwdfrydedd a fynegwyd ganddo cyn ac yn ystod y digwyddiad.

86. MATERION BRYS

Dim

Daeth y cyfarfod i ben am 12:25

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

06 NOVEMBER 2018

REPORT OF THE HEAD OF LEGAL AND REGULATORY SERVICES

FORWARD WORK PROGRAMME UPDATE

1. Purpose of Report.

1.1 To present:

- a) the items due to be considered at the Committee's next meeting to be held on 12 December 2018 and seek confirmation of the information required for the subsequent scheduled meeting to be held on 14 January 2019;
- b) a list of responses to comments, recommendations and requests for additional information from the previous meeting of the Corporate Overview and Scrutiny Committee;
- c) a list of potential Forward Work Programme items for formal prioritisation and allocation to each of the Subject Overview and Scrutiny Committees.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities.

- 2.1 The key improvement objectives identified in the Corporate Plan 2018–2022 have been embodied in the Overview & Scrutiny Forward Work Programmes. The Corporate Improvement Objectives were adopted by Council on 22 February 2018 and formally set out the improvement objectives that the Council will seek to implement between 2018 and 2022. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.

3. Background.

- 3.1 Under the terms of Bridgend County Borough Council's Constitution, each Overview and Scrutiny Committee must publish a Forward Work Programme (FWP) as far as it is known.
- 3.2 An effective FWP will identify the issues that the Committee wishes to focus on during the year and provide a clear rationale as to why particular issues have been selected, as well as the approach that will be adopted; i.e. will the Committee be undertaking a policy review/ development role ("Overview") or performance management approach ("Scrutiny").

Feedback

- 3.3 All conclusions made at Overview and Scrutiny Committee meetings, as well as recommendations and requests for information should be responded to by Officers, to ensure that there are clear outcomes from each topic investigated.
- 3.4 These will then be presented to the relevant Scrutiny Committee at their next meeting to ensure that they have had a response. Feedback for the Corporate Overview and Scrutiny Committee is attached at **Appendix A**.
- 3.5 For Subject Overview and Scrutiny Committees (SOSC), when each topic has been considered and the Committee is satisfied with the outcome, the SOSC will then present their findings to the Corporate Overview and Scrutiny Committee (COSC) who will determine whether to remove the item from the FWP or to re-add for further prioritisation at a future date.
- 3.6 The FWPs will remain flexible and will be revisited at each COSC meeting with input from each SOSC and any information gathered from FWP meetings with Corporate Directors and Cabinet.

4. Current situation / proposal.

- 4.1 Attached at **Appendix B** is the Corporate Overview and Scrutiny forward work programme which includes the items scheduled for the next two meetings which are provisionally set to be held 12 December 2018 and 14 January 2019. It is for the Committee to determine any further detail to request as part of these reports including any additional invitees they wish to attend to assist the Committee in its deliberations.
- 4.2 In addition to this, the Corporate Overview and Scrutiny Committee have responsibility for setting and prioritising the overall forward work programme for the Subject Overview and Scrutiny Committees.
- 4.3 Attached at **Appendix C** is the SOSCs FWP which includes the topics prioritised and agreed by the COSC for the next set of SOSCs in Table 1, as well as a list of proposed future topics at Table 2.
- 4.4 All lists have been compiled from suggested items at meetings of each of the Overview and Scrutiny Committees. It also includes information proposed from Corporate Directors, detail from research undertaken by Scrutiny Officers and information from FWP Development meetings between the Scrutiny Chairs and Cabinet.

Corporate Parenting

- 4.5 Corporate Parenting is the term used to describe the responsibility of a local authority towards looked after children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a

whole is the 'corporate parent' therefore all Members have a level of responsibility for the children and young people looked after by Bridgend. ¹

4.6 In this role, it is suggested that Members consider how each item they consider affects children in care and care leavers, and in what way can the Committee assist in these areas.

4.7 Scrutiny Champions can greatly support the Committee in this by advising them of the ongoing work of the Cabinet-Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.

Identification of Further Items

4.8 The Committee are reminded of the Criteria form which Members can use to propose further items for the FWP which the Committee can then consider for prioritisation at a future meeting. The Criteria Form emphasises the need to consider issues such as impact, risk, performance, budget and community perception when identifying topics for investigation and to ensure a strategic responsibility for Scrutiny and that its work benefits the organisation.

5. Effect upon Policy Framework & Procedure Rules.

5.1 The work of the Corporate Overview and Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend.

6. Equality Impact Assessment

6.1 There are no equality impacts arising directly from this report.

7. Well-being of Future Generations (Wales) Act 2015 Assessment

7.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 ways of working to guide how public services should work to deliver for people. The following is a summary to show how the 5 ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

- Long-term - The approval of this report will assist in the Planning of Scrutiny business in both the short-term and in the long-term on its policies, budget and service delivery
- Prevention - The early preparation of the Forward Work Programme allows for the advance planning of Scrutiny business where Members are provided an opportunity to influence and improve decisions before they are made by Cabinet

¹ Welsh Assembly Government and Welsh Local Government Association 'If this were my child... A councillor's guide to being a good corporate parent to children in care and care leavers', June 2009

- Integration - The report supports all the wellbeing objectives
- Collaboration - Consultation on the content of the Forward Work Programme has taken place with the Corporate Management Board, Heads of Service, Elected Members and members of the public
- Involvement - Advanced publication of the Forward Work Programme ensures that the public and stakeholders can view topics that will be discussed in Committee meetings and are provided with the opportunity to engage.

8. Financial Implications.

- 8.1 The delivery of the Forward Work Programme will be met from within existing resources for Overview and Scrutiny support.

9. Recommendation.

- 9.1 The Committee is recommended to:

- a) Approve the feedback from the previous meetings of the Corporate Overview and Scrutiny Committee and note the list of responses including any still outstanding at **Appendix A**;
- b) Identify any additional information the Committee wish to receive in relation to their items scheduled for 12 December 2018 and their subsequent meeting including invitees they wish to attend within **Appendix B**;
- c) Confirm the items prioritised and delegated to the Subject Overview and Scrutiny Committees for December and January contained within **Appendix C**;
- d) Identify additional items using the criteria form for future consideration on the Scrutiny Forward Work Programme.

DATE OF MEETING	COMMITTEE	SUBJECT
29 November 2018	SOSC 2	Budget
3 December 2018	SOSC 1	Budget
5 December 2018	SOSC 3	Budget
24 January 2019	SOSC 3	Revised CAT Process
29 January 2019	SOSC 2	
30 January 2019 (TBC)	SOSC 1	

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Date of Meeting	Item	Members wished to make the following comments and conclusions:	Response/Comments	Further Information Requested	Response/Comments	
25-Jul-2018	City Deal	The Committee understand that the Cardiff Capital Region City Deal is an incremental process but Members are concerned that since the 10 Local Authorities signed the regional investment fund in 2016, there has been only one project that has been capitalised by the partnership.	The chair of the city deal joint cabinet and the leader of this authority explained the process around identifying our investments and the long term (20 year) time frame for the deal.			
		The Committee highlighted the fact that the cover report and business plan lacked any localised information and recommend that an update report be prepared for Members in the future to provide detail of how each project will benefit Bridgend specifically as well as the rest of the region. The Committee have also asked the report detail what administration costs accrued to date.	As further projects or investments are agreed by the City Deal Cabinet, members will be updated. In addition we anticipate that the regional scrutiny committee will take an interest in these matters too.			
		Additional Information				
		The Committee have requested to receive information on how citizens and local businesses are able to propose ideas and details for potential regional investment proposals.	Businesses are to be engaged through the regional business forum and the regional economic partnership. These bodies have been established as part of the governance arrangements required as condition of the deal by the Treasury. Further work is required to ensure that these bodies are effective in facilitating two way communication between the regional cabinet and businesses across the region.	What is the Membership and remit of the regional business forum and the regional economic partnership?		
		Members have also asked to be provided with detail of what projects have been proposed so far and from what area within the region.				
25-Jul-2018	Financial Performance 2017-18	Chief Executives and Finance				
		The Committee recommend that Cabinet/CMB undertake a review into achievability of proposed Directorate budget reductions and further recommend that unrealistic offers are removed from the Medium Term Financial Strategy.	The MTFS proposals remain under development but all budget reductions are intended to be accurately costed unless otherwise stated.	Members requested further clarification in relation to the response received.		
		Education and Family Support Directorate				
		The Committee raised concerns relating to over half of the schools in the Borough have deficit budgets and queried the level of school budgeting competencies. Members therefore recommend that financial training for all governors is made mandatory to ensure effective management and scrutiny of their school budget.		What support is provided to schools to manage deficit budgets and how does the Council assist in signposting schools to external funding opportunities.		
		Following discussions in relation to the pending review into appropriateness of catchment areas across the local authority, the Committee recommend that Ward Members are consulted as part of the exercise.				
Social Services and Wellbeing Directorate						
Members have requested that when the subsequent Financial Performance report is presented to Corporate Overview and Scrutiny Committee, the Social Services and Wellbeing Future Service Delivery Plan is also delivered in conjunction with it.	noted					

	<p>Council's Performance against its Commitments for 2017-18</p>	<p>The Committee received this report as information and on reflection Members recommend that only the performance indicators that have not been met be presented in future reports.</p>	<p>If we provide an exception report by only including those that are green in terms of performance there are a number of issues as follows: We are not showing the whole picture of performance on the corporate plan / business plan throughout the year, there is a lack of transparency and as these are public documents that can be viewed via the reports that go to scrutiny, which satisfies public transparency and also means all our regulators can view them. If we only showed the performance against current RAG for the year we would not be looking at where performance is declining. It is important to see early indications of declining performance as it is to see whether performance is being met in the current year. Targets may also have been set lower for the current year, which would not alert you to any decline. Therefore the suggestion is that we provide the performance reports as they currently are, but that we will grey out those that are green and have no declining trend. The rest will remain for members for information purposes which they can then scrutinise and can inform them on areas they may wish to include in their FWP.</p>		
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Date	Item	Members wished to make the following comments and conclusions:	Response/Comments																																
26-Sep-2018	Digital Transformation Programme	<p>The Committee congratulate the Head of Performance and Partnership Services on what he has achieved digitally and Members praise the positive change in the local authorities culture.</p>	<p>Thank you.</p>																																
		<p><u>Recommendations</u></p>																																	
		<p>The Committee recommend that analysis be undertaken on a postcode basis of areas that have not registered online for Council Tax. Members request to receive this information when compiled to assist with providing a demographic understanding of where in the Borough requires concentrated advertising for My Account.</p>	<table border="1"> <thead> <tr> <th>%age</th> <th>No. registrations</th> <th>Postcode</th> <th>Area</th> </tr> </thead> <tbody> <tr> <td>33</td> <td>1206</td> <td>CF31</td> <td>Bridgend Town including Brackla, Coity, Penyfal Count</td> </tr> <tr> <td>21</td> <td>773</td> <td>CF32</td> <td>Cefn Cribbwr, Laleston, OV, Tondy, Sarn, Ynysawdre, Pontycymmer, Llangeinor, Garw, Blackmill, Bettws, Aberkenfig Count</td> </tr> <tr> <td>13</td> <td>477</td> <td>CF35</td> <td>Pencoed, Coychurch Count</td> </tr> <tr> <td>12</td> <td>432</td> <td>CF34</td> <td>Maesteg Count</td> </tr> <tr> <td>11</td> <td>404</td> <td>CF33</td> <td>Cornelly, Pyle Count</td> </tr> <tr> <td>9</td> <td>331</td> <td>CF36</td> <td>Porthcawl Count</td> </tr> <tr> <td>1</td> <td>27</td> <td>CF39</td> <td>Evanstown Count</td> </tr> </tbody> </table> <p>The attached stats demonstrate the percentage of citizens in each area who have signed up for council tax e-billing up to September 2018. Clearly there are areas where our comms and marketing needs to be more targetted as we move forward with developing our digital services.</p>	%age	No. registrations	Postcode	Area	33	1206	CF31	Bridgend Town including Brackla, Coity, Penyfal Count	21	773	CF32	Cefn Cribbwr, Laleston, OV, Tondy, Sarn, Ynysawdre, Pontycymmer, Llangeinor, Garw, Blackmill, Bettws, Aberkenfig Count	13	477	CF35	Pencoed, Coychurch Count	12	432	CF34	Maesteg Count	11	404	CF33	Cornelly, Pyle Count	9	331	CF36	Porthcawl Count	1	27	CF39	Evanstown Count
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<p>The Committee note that out of the citizens who have registered their council tax account online, only 49.59% of them have subscribed to e-billing. Therefore Members recommend that in a way of promoting paperless billing, the Council offer a small discount as an incentive.</p>	<p>The comms/marketing strategy for Phase 2 of the Digital Transformation project will continue to promote and signpost citizens to e-billing through all our media channels and will be expedited to March 2019 in conjunction with the annual billing process. We will continue to monitor subscriptions to ebilling throughout this period. If subscriptions remain low after this March milestone, Martin Morgans further explore the option of providing an incentive to sign up to ebilling.</p>																																		
<p>In relation to the App called 'Bridgend Report It' which allow citizens to report highways issues such as potholes and dog fouling, Members recommend that the App includes the ability of reporting the need for grass cutting and the emptying of overflowing litter bins.</p>	<p>With our colleagues in highways, parks, street cleaning and parks, we will fully peruse the reporting categories available within the 'Bridgend Report It' app to expedite the members recommendations.</p>																																		
<p>Following discussions regarding cashless catering the Committee recommend that the system should also include cashless payments for schools trips and tickets for school events for example to alleviate administrative costs and to assist parents with the ability of making payments when it is convenient to them.</p>	<p>Discussions have ensued, and are continuing, with companies who can provide cashless transactions. We are working with colleagues in IT to establish this function through the My Account portal which, if successful, will also further promote sign up to our other online services.</p>																																		
<p>During deliberations of the new website, Members maintain that there had previously been very high profile events across the Borough that were not advertised adequately to effectively promote the event and therefore recommend that Tourism have its own webpage with its own button on the Bridgend Council's homepage. In addition to this, to assist with increasing public engagement with the Council, Members recommend that a button be progressed on the homepage to enable citizens to watch webcast Council meetings effortlessly.</p>	<p>Communications and Marketing, with IT, are currently identifying and auditing all micro websites that include Tourism, that currently sit outside the corporate website. Once this piece of analysis is complete, a corporate mandate will be sought, by Comms, from CMB to incorporate microsite content into the main website including tourism. We aim to provide the detail to CMB by December dependant on the number of micro websites that are identified, with a policy developed thereafter.</p> <p>The webcast function is now available through the 'My Council' tab on the home page of the BCBC website.</p>																																		
<p><u>Additional information</u></p>																																			
<p>At a future meeting, Members have asked to be presented with a financial plan detailing the current spend to date, any underspend/overspends and projected spend for the duration of the programme. In addition to this Members request that a business plan be offered specifying targets for timeframes and registrations for My Account.</p>	<p>Future agenda item.</p>																																		

		<p>The Committee request that the following question be referred to the Corporate Director – Education and Family Support: In relation to cashless catering, the Committee queried whether there was any flexibility on a negative balance on a child’s account and further questioned if the tolerance (if any) was the same for all schools.</p>	<p>Although the local authority has provided schools who wish to commit, with an online cashless payments system, the operation of the system and the responsibility for managing the payments (including deficit payments), rests with schools. As a default, the system in use in primary schools, works on the basis of one ‘lend meal’ only. Any increase over that limit can only be agreed by the school. The local authority’s Catering Service has no jurisdiction over this arrangement as the school is responsible for its own budget. Neither does the Catering Service maintain a list of those primary schools who have changed the default lend value. The position in secondary schools is different, as their meal service offered to pupils is based around a cafeteria-type arrangement where transactions are only allowed against a child’s account with a positive account value. Therefore, in secondary schools, the cashless system does not offer a default lend value, but schools can nevertheless, choose to support pupils who may not have sufficient funds, by providing financial support at their own discretion.</p>
		<p>Members request a training session on BridgeMAPS.</p>	<p>BridgeMAPS has been added to the Member Development Programme.</p>
	<p>Wales Audit Office – Overview and Scrutiny – Fit for the Future?</p>	<p>Recommendations</p> <p>While discussing the proposals for improvement provided by the Wales Audit Office the Committee highlighted the lack of synergy between Cabinet, Officers and Members and recommend that the quarterly meetings between Cabinet, Corporate Management Board and Scrutiny Chairs be further developed to be more attentive to timeliness. The Committee also request that the outcomes from these meetings are cascaded to all other Members.</p> <p>Members note that the development of a programme of scrutiny meetings for webcasting had already been proposed for future review activity and recommend that officers ensure the planned webcasts cover a wide range of topics and are allocated across all Overview and Scrutiny Committees.</p> <p>With reference to the Wales Audit Report questioning how the Council undertake scrutiny of the Public Service Board, the Committee voiced their own concerns due to the lack of meetings the Public Service Board Overview and Scrutiny Panel have undertaken in the last year and recommend that the rationale for the Panel is explored and query why the Panel has made such little progression.</p> <p>The Committee recommend that the introduction of a Scrutiny Chair Research Group be explored, to take the opportunity to research best practice on a topic prior to the item being brought into Committee for Scrutinising. Members request that the Research Group be added for further discussion at the next Scrutiny Chairs meeting and that the Chair of BREP, Group Leaders and the Leader be invitees for the item.</p>	<p>To be brought up at the next Scrutiny Chairs Meeting to see how this can be progressed.</p> <p>This recommendation has been taken on board and a schedule of meetings to be webcast is to be presented and agreed at the next Democratic Services Committee meeting.</p> <p>Over the last few years PSB has seen many changes which has stalled the governance side of things and as the PSB Overview and Scrutiny Committee is only allocated 2 meetings a year, we try and ensure that we only meet when there is a reason too.</p> <p>DM is keen on progressing differently with the Scrutiny arrangement for the PSB Overview and Scrutiny Panel and discussions are underway on how to take this forward.</p> <p>To be brought up at the next Scrutiny Chairs Meeting to see how this can be progressed.</p>
	<p>Festival of Learning 2018</p>	<p>The Committee received this report as information but wished to thank the Director for the innovative approach undertaken and for level of passion expressed prior and during the event.</p>	<p>N/A</p>

Corporate Overview and Scrutiny Forward Work Programme					
Meeting Date	Item	Lead Scrutiny	Author	Further Information	Invitees
12-Dec-2018	Medium Term Financial Strategy 2019-20 to 2022-23			To receive 2019-20 MTFS Proposals for Chief Executive Directorate.	Darren Mepham, Chief Executive; Deputy Leader Cllr Dhanisha Patel, Cabinet Member Future Generations and Wellbeing
14-Jan-2019	Medium Term Financial Strategy 2019-20 to 2022-23 and Draft Budget Consultation Process			Collate all Subject Overview and Scrutiny Committee and BREP feedback and comments for approval.	N/A
14-Jan-2018	Corporate Plan			To comment on the Council's draft Corporate Plan including its improvement priorities, revised actions and the associated commitments and indicators.	All Cabinet and CMB.
<i>At future meeting when get feedback of business plans - need to establish how Members want to take forward future business plans - which sections etc</i>					
<u>Items for the future</u>					
	Public Service Board			Updates from Public Service Board OVS Panel	
	Collaboration Work with the Police			<p>Feedback from BREP on subject of Collaboration with the Police - The Panel highlighted the need to work more closely with the Police and therefore proposed that an item be considered to look at Policing of the borough on a local level. Members proposed the following points and areas be considered:</p> <p>a) As the delegated powers to the Police and PCSO's varies between local authorities, the Panel recommend that clarification be provided on what powers have been assigned to the Police and what has been retained by the LA to inform all Members, members of the public, Inspectors and PCSOs;</p> <p>b) How often does the Chief Executive and Leader meet with key people in the Police to discuss and align priorities;</p> <p>c) How often do both the Corporate Director – Operational and Partnership Services and the Corporate Director - Communities meet with their counterparts in the Police to discuss community policing and safety within the County Borough and align priorities.</p> <p>d) The need for a joint plan between Police and the LA;</p> <p>Explore how the Authority is collaborating with the Police and to what extent they have been approached to share the monetary burden especially in enforcement;</p> <p>Update on valleys Task Force</p> <p>How are the LA benefiting from collaborative work - value for money and contribution to budget savings</p>	Darren Mepham, Chief Executive; (Lead) Mark Shepherd, Corporate Director Communities; Chief Constable SWP Police and Crime Commissioner Cllr Richard Young

	Collaboration - Internal and with Third Sector			<p>7 Explore why the Authority has not progressed joint services for HR other than the current pension system, as well as Finance and Democratic Services.</p> <p>8 Internal collaboration – how are Corporate Directors learning from one another; what can be learnt, what positive aspects can be shared and how can this be transferred appropriately across other Directorates;</p> <p>Third Sector - eg. BAVO - how much do we provide to them and what do they do with it.</p> <p>How are the LA benefiting from collaborative work - value for money and contribution to budget savings</p>	
	New Local Development plan			<p>Links with schools and new housing developments</p> <p><i>Meeting with Cabinet and Scrutiny Chairs. Discussed that Scrutiny Chairs to be invited to LDP Steering group, would be more appropriate.</i></p>	<p>Cllr Richard Young, Cabinet Member – Communities;</p> <p>Mark Shephard, Corporate Director Communities;</p>
	Procurement and Contracts			<p>Members have asked to receive information on homecare contracts and employment contracts with BCBC;</p> <p>An update on the outcomes of the Procurement business review</p> <p>What monitoring process is in place with contractors to ensure compliance?</p> <p>Who is obligated to guarantee compliance?</p> <p>How can public accountability be assured if information within a contract is restricted to Members?</p> <p>Have any financial penalties been issued as a result of a breach of contract?</p> <p>End dates for all major contracts</p>	
	Corporate Landlord			<p><i>Item proposed by Corporate Director. Report ready to go.</i></p> <p>To provide information on the Corporate Landlord model and the budget reduction proposals allocated to the implementation and roll out.</p>	

Scrutiny Forward Work Programme

The following items were previously prioritised by the Subject OVS Committees and considered by Corporate at its last meeting where the top three items were scheduled in for the next round of meetings:

Date	Subject Committee	Item	Specific Information to request	Rationale for prioritisation	Proposed date	Suggested Invitees	Prioritised by Committees
29-Nov-18	SOSC 2	Budget Consultation	To receive 2019-20 MTFS Proposals for Social Services and Wellbeing Directorate			Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Cllr Dhanisha Patel, Cabinet Member Future Generations and Wellbeing Jackie Davies, Head of Adult Social Care; Laura Kinsey, Head of Children's Social Care.	
03-Dec-18	SOSC 1	Budget Consultation	To receive 2019-20 MTFS Proposals for Education and Family Support Directorate			Lindsay Harvey, Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member - Education and Generation; Nicola Echanis, Head of Education and Family Support.	
05-Dec-18	SOSC 3	Budget Consultation	To receive 2019-20 MTFS Proposals for Communities Directorate			Mark Shephard, Corporate Director - Communities; Cllr Richard Young, Cabinet Member - Communities; Zak Shell, Head of Neighbourhood Services;	
24-Jan-19	SOSC3	Revised CAT Process	<p>Include an update on the work of the CAT Task and Finish Group and the recommendations made in the January 2018 meeting;</p> <p>What is the latest with the CAT process? How has it been streamlined since it last came to Scrutiny?</p> <p>How many CATs have now been processed and completed?</p> <p>How has the position improved</p> <p>What are the plans for CAT going forward</p> <p>How many CAT applications have been received altogether? How many have been progressed?</p> <p>How many have withdrawn and for what reasons?</p> <p>List of CAT 1 priorities and what is the plan for these?</p>			Mark Shephard, Corporate Director - Communities; Cllr Richard Young, Cabinet Member - Communities; Guy Smith, Community Asset Transfer Officer.	

TABLE B

For prioritisation						
		Item		Rationale for prioritisation	Proposed date	Suggested Invitees
Page 34		Education Outcomes	Requested from SOSC 1 meeting in February to receive a further report at a meeting in the near future, (to be agreed by Corporate Overview and Scrutiny), incorporating the following: <ul style="list-style-type: none"> • School Categorisation information; • In relation to Post-16 data at 4.53 of the report, the Committee requested that they receive the baseline for each school to give a better indication of how each school has improved; • Information on Bridgend's ranking for Key Stage 4 based on the latest results; • Information on what targets were set at each stage in order to determine whether the performance was expected and possibly a cohort issue or whether any actuals differed significantly from the targets set; • Information that the Consortium has gathered through drilling down into each schools' performance to determine what challenges schools face; • Further detail of the performance of those with ALN attending the PRU or Heronsbridge School as Members felt this was not incorporated into the report to a great degree; • Information on the work that the Consortium is doing to identify the variation for each secondary school at Key Stage 4, and what is being done about it; • More information in relation to each schools performance – not necessarily more data but detail of the where, what and how in relation to good and poor performance for each school so that the Committee has an overall understanding of the current situation and priority schools in Bridgend; • What extent are schools responding to the changes recently introduced such as the removal of Btec etc, to ensure they are still meeting the needs of the pupils; • What work is being done to mitigate against future dips in performance resulting from any changes to curriculum or changes to performance measures; • Evidence of how the Consortium has made a direct impact on schools and school performance, what outcomes can they be measured on in relation to Bridgend to assure Members of value for money; • What is being done to mitigate against the impact of changes in teachers to ensure that this does not have a resulting impact on the performance of pupils; • Performance in relation to vocational qualifications and non-core subjects – where are there causes for concern and where there is excellent work taking place etc. 		01/01/2019 Prioritised by SOSC 1 for January	Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help; Andy Rothwell, CSC Senior Challenge Advisor; Mike Glavin, Managing Director CSC Representative from School Budget Forum Sarah Merry, Chair of CSC JOSC (Deputy Leader Cardiff Council) Primary, Secondary and Special School Headteacher representative
		Review of Fostering Project	Further project as part of the Remodelling Children's Social Services <ul style="list-style-type: none"> - Detail regarding the upskilling of three internal foster carers to provide intensive, therapeutic step down placements as part of Residential Remodelling project - Review of the foster carer marketing and recruitment strategy at a draft/early stage to allow members input into the process 	COSC have proposed that this item be considered by a future SOSC 1 for continuity purposes	Corporate Director proposed October 2018 Prioritised by SOSC1 for February 2019	Susan Cooper, Corporate Director, Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Laura Kinsey, Head of Children's Social Care; Pete Tyson, Group Manager – Commissioning; Lauren North, Commissioning and Contract Management Officer; Natalie Silcox, Group Manager Childrens Regulated Services. <i>A BCBC contracted Foster Carer.</i>
		Direct Payment Scheme	Details on the revised policy including how the legislation has affected it. How Direct Payments are delivered. What support has been provided to service users since the launch of the new scheme. How was the scheme launched to service users.	Corporate Director has proposed this as a potential item	Corporate Director proposed November	Susan Cooper, Corporate Director, Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help;
		CIW investigation into LAC Information only	The Committee requested that the outcome of the CIW investigation into Looked After Children be provided to Scrutiny for information when it becomes available.		Self assessment and action plan due at end of year.	Cllr Phil White
		Remodelling Children's Residential Services Project	SOSC 1 requested that the item be followed up by Scrutiny in the future for monitoring purposes, incorporating evidence of outcomes.		Corporate Director proposed early 2019	Susan Cooper, Corporate Director, Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help;
		CAMHS	With reference to the responses received in relation to Child Adolescent Mental Health Services Members on 12 December 2018, Members note that most of the replies feature an element of work in progress and have asked to retain the item on the FWP for future review. To receive an update on current provision and further advise on current situation in relation to comments and conclusions made on 12 December 2018. Update on work being undertaken throughout Wales looking at causes of mental health: 'Working Together for Mental Health'. To include an update on how we are getting on moving into Cwm Taf.		Corporate Director proposed early 2019	Susan Cooper, Corporate Director, Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Chair and CEX of ABMU and Cwm Taff Health Boards

Page 35		Empty Properties	<p>SOSC 3 requested that this item continue on FWP - reasons and purpose to be confirmed</p> <ul style="list-style-type: none"> - Update on the Empty Properties Working Group? - Update on how the Empty Homes Strategy has been developed? - Update on how well the marketing of Empty Properties is going including Churches and Chapels? - Evidence on how successful other LA's have been in bringing empty properties back into use where they have charged 100% upwards Council tax on properties after they have been empty for longer than 6 months? - Further information on the properties that have been un-banded by the Valuation Office Agency. To include reasons why the properties would not have been banded and how many of these are there within BCBC. - Information on what the average loss of Council tax looks like in BCBC due to empty properties in the Borough. Members recommended using the average Band D property to be able to quantify the loss. - Of the 1200 properties liable for the 50% charge on Council tax for empty properties, how much of this are BCBC successful in receiving. - Has the Empty Homes Officer been employed. 		Prioritised by SOSC3 for February 2018	<p>Darren Mepham, Chief Executive ; Martin Morgans, Head of Performance and Partnership Services Possible input from Mark Shephard, Corporate Director - Communities for the Commercial side Cllr Dhanisha Patel, Cabinet Member Future Generations and Wellbeing</p>	
		Home to School Transport	<p>To provide assurances on rationalisation of Learner Transport as far as possible in order to make budget savings: Update on pilot that school transport team proposing to run in Spring and Summer terms 2017-2018 - to support the enforcement of bus passes on home to school transport contracts. As part of this pilot, the Authority is also investigating opportunities to track the use of our school bus services by individual pupils.</p> <p>Update on Recommendation from BREP: The Panel recommend the need for the Authority to adopt a Corporate approach in relation to Home to School Transport maximising the LA's minibuses such as those used for day centres. It is proposed that this be supported by slightly amending the opening and closing times of day centres so that the buses can be available for school transport. Other aspects that could be considered include the exploration of whether school staff could transport children and young people instead of hiring independent drivers.</p> <p>To test and scrutinise the current licensing and school transport regime to gain assurances that it provides adequate protection against the potential of putting children and vulnerable children at risk from those who are in a position of trust. Changes to the DBS status of their employees to be scrutinised to ensure that children are not being put at undue risk. To provide robust scrutiny and recommendations on how the current regime can be improved.</p> <p>To provide assurances to the public and maintain public confidence in the system of school transport Report to include Update on the current arrangements of how licensing and school transport operates within the County Borough since the change in 2015 to the Police National Policy for disclosing non-conviction information to the local authority. Information to include a report from South Wales Police on its approach to disclosing information it holds about licencees following arrests, charges and convictions.</p> <p>What is the current relationship between the local authority's licensing and school transport departments in relation to the disclosure of information from South Wales police? Is there sufficient oversight on behalf of the local authority and a risk of contractors withholding information which may prejudice the continuation of their contract? Further proposed that Communities be invited to add to report and attend meeting to update Committee on safe routes assessment to determine what work has been undretaken since funding was allocated to this over a year ago.</p>	<p>To provide assurances on rationalisation of Learner Transport as far as possible in order to make budget savings. To test and scrutinise the current licensing and school transport regime to gain assurances that it provides adequate protection against the potential of putting children and vulnerable children at risk from those who are in a position of trust. Changes to the DBS status of their employees ought to be scrutinised by an Overview & Scrutiny Committee at the earliest opportunity to ensure that children are not being put at undue risk.</p> <p>To provide robust scrutiny and recommendations on how the current regime can be improved. To provide assurances to the public and maintain public confidence in the system of school transport</p>	<p>Corporate Director proposed March 2019 as the external review would not be completed until January 2019</p>	<p>Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Cllr Richard Young, Cabinet Member Communities Nicola Echanis, Head of Education and Early Help. Mark Shephard, Corporate Director Communities; Robyn Davies, Group Manager Business Strategy and Performance</p>	
		Communication and Engagement	<p>Is corporate communications meeting the needs of the various departments within the organisation to effectively communicate with residents Current data of engagement Are current KPIs an effective measurement in a fast changing digital world How do we engage with corporate communications with the digitally excluded</p>			<p>Darren Mepham, Chief Executive Corporate Communications Representative Cllr Dhanisha Patel, Cabinet Member Future generations and Wellbeing</p>	
		Supporting People Programme Grant	<p>Full breakdown of the various services currently supported through this grant within BCBC (inc. the various financial detail) along with how this may have changed over recent years. The number of individuals supported through the grant and in what way. How are decisions made about where to spend the grant and how much in specific areas How effective is the grant support that is provided across a variety of sectors within BCBC, and to ensure that the grant is being targeted at the services most in need.</p>	<p>Improved outcomes in line with the agreed objectives of the grant. Improved support for those in need of emergency housing and support</p>		<p>Darren Mepham, Martin Morgans? Lynne Berry? Cllr Dhanisha Patel, Cabinet Member Future Generations and Wellbeing</p>	
		Member and School Engagement Panel - Annual Report	<p>Annual Update to - SOSC 1 on the work of the Member and School Engagement Panel</p>			<p>Plasnewydd - Q4/Spring Term The Bridge Alternative Provision Q1/Summer</p>	
		POST 16 ALN Review	<p>SOSC 1 requested to add to FWP. Raise with LH in next Officer Planning Meeting.</p>				

The following items for briefing sessions or pre-Council briefing

Item	Specific Information to request
Social Services Commissioning Strategy	To include information on what work has taken place following the Social Services and Wellbeing Act population assessment. To also cover the following: <ul style="list-style-type: none"> • Regional Annual Plan • Bridgend Social Services Commissioning Strategy
Cwm Taf Regional Working	Update on situation and way forward with Regional Working with Cwm Taf? How will we undertake Regional working?
Residential Remodelling - Extra Care Housing	Site visit to current Extra Care Housing and then to new site once work has begun
Children's Social Services	Briefing for SOSC 1 on Child Practice Reviews - details of latest CPRs over last 12-18 months - what recommendations have come out of them, how have they been responded to, how have they helped inform future work to help safeguard children.

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

6th NOVEMBER 2018

REPORT OF THE CHIEF EXECUTIVE

CODE OF PRACTICE – ETHICAL EMPLOYMENT IN SUPPLY CHAINS

1. Purpose of Report

- 1.1 To update Members on the Authority's position in relation to the Code of Practice – Ethical Employment in Supply Chains.

2. Connection to Corporate Improvement Plan / Other Corporate Priority

- 2.1 The report links to the following priorities in the Corporate Plan:

- Supporting a successful economy – taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county.
- Smarter use of resources – ensuring that all its resources (financial, physical, human and technological) are used as effectively and efficiently as possible and support the development of resources throughout the community that can help deliver the Council's priorities.

3. Background

- 3.1 The Code of Practice - Ethical Employment in Supply Chains has been established by the Welsh Government to support the development of more ethical supply chains to deliver contracts for the Welsh public sector and third sector organisations in receipt of public funds.
- 3.2 The Code has 12 commitments covering various aspects of employment. They are designed to ensure that workers in public sector supply chains are employed ethically and in compliance with relevant laws.
- 3.3 The Welsh Government intends that all public sector organisations should sign up to the Code, although there is no legal requirement to do so.

4. Current Situation/proposal

- 4.1 The Authority has not yet signed up to the Code and would need corporate commitment to do so. The 12 commitments are summarised below with an indication of what the Authority has put in place to ensure compliance and what further steps are required.

1. Produce a written policy on ethical employment within the organisation and our supply chains. Once produced, the Authority will communicate the policy throughout the organisation and will review it annually and monitor its effectiveness. Appoint an Anti-Slavery and Ethical Employment Champion.

We do not currently have a policy on ethical employment. This will need to be written and communicated. It will then be subject to annual review. The Council has not appointed a separate Anti- Slavery and Ethical Employment Champion; these are covered within the portfolio of the Deputy Leader.

2. Produce a written policy on Whistle-blowing to empower staff to raise suspicions of unlawful and unethical employment practices.

The Authority already has a Whistle-blowing Policy which was reviewed and approved by Cabinet in March 2018. This has been communicated with staff via Bridgenders and there will continue to be annual updates. All employees of the Council can raise their concerns under this policy, as well as contractors working for the Council (e.g. agency staff, builders etc.) and the voluntary sector. This policy also applies to suppliers of goods and services under a contract to the Council.

3. Ensure that those involved in buying/procurement and the recruitment and deployment of workers, receive training on modern slavery and ethical employment practices, and keep a record of those that have been trained.

Not all staff have received training on ethical employment practices. We have been advised that Welsh Government are developing an e-learning module although we are not aware of timescales for this. This will be rolled out to all staff involved in buying /procuring. There is corporate training available on modern slavery and this has been attended by officers from the procurement team.

4. Ensure that employment practices are considered as part of the procurement process – include a copy of the Authority’s Policy on ethical employment in procurement documentation and include appropriate questions on ethical employment in tenders and assess the responses provided. Incorporate, where appropriate, elements of the Code as conditions of contract and ask bidders to explain the impact that low costs may have on their workers each time an abnormally low tender is received.

Once the Authority adopts a written policy on ethical employment it will be incorporated into the conditions of contract. The Contract Procedure Rules contains requirements in relation to Modern Slavery and this is included as part of the Pre Qualification Questionnaire.

Tenders with abnormally low bids are challenged in line with the Public Contract Regulations 2015.

5. Ensure that the way in which the Authority works with its suppliers does not contribute to the use of illegal or unethical employment practices within the supply chain. Ensure that undue cost and time pressures are not applied to

any of our suppliers and ensure that our suppliers are paid within 30 days of receipt.

This is already a condition of contract and we have internal systems in place to ensure compliance. On average over 97% of supplier invoices are paid within the 30 day period.

6. Expect suppliers to sign up to the Code to help ensure that ethical employment practices are carried out throughout the supply chain.

We will raise awareness of the Code and encourage our suppliers to do the same where possible.

7. Assess expenditure to identify and address issues of modern slavery, human rights abuse and unethical employment practice. The Authority will be required to carry out regular reviews of expenditure and undertake a risk assessment to identify where there is risk. Investigate any supplier that is identified as high risk and work with suppliers to rectify any issues. Monitor the employment practices of high risk suppliers.

Pro-active assessment is not currently carried out. It is felt that further guidance is required from Welsh Government in relation to this commitment. If concerns are identified we will work with suppliers to rectify any issues of illegal or unethical employment practices.

8. Ensure that false self-employment is not undertaken and that umbrella schemes and zero hour contracts are not used unfairly or as a means to avoid payment of tax and national insurance and the relevant minimum wage, unduly disadvantage workers in terms of pay and employment rights, job security and career opportunities and avoid health and safety responsibilities.

All new suppliers are subject to employment status checks before they are paid through finance or payroll. This ensures the Authority is deducting the correct tax and national insurance contributions. This is partly covered by the IR35 legislation.

Contracts contain requirements for compliance with Health and Safety legislation.

9. Ensure that workers are free to join a Trade Union or collective agreement and to undertake any related activity and raise workers concerns without risk of discrimination. The Authority will not make use of blacklists/prohibited lists, ensure that suppliers do not make use of blacklists/prohibited lists, not contract with any supplier that has made use of blacklist/prohibited list and expect suppliers to ensure that Trade Union representatives can access members and contracted workers.

The Authority allows workers to join Trade Unions or collective agreements without discriminating against them. The Council does not use blacklists or prohibited lists. This is considered as part of the Pre Qualification Questionnaire that is submitted by suppliers.

10. Consider paying all staff the Living Wage Foundation's Living Wage as a minimum and encourage suppliers to do the same. The Authority will consider becoming an accredited Living Wage Employer, encourage suppliers based overseas to pay a fair wage to all staff, and to ensure that staff working in the UK are paid at least the minimum wage.

This Authority has not committed to adopting the The Living Wage Foundation's Living Wage which is currently £8.75 (new rates will be announced on 5th November). From April 2019 all employees will be paid a minimum of £9.00 per hour which is significantly above the statutory Nation Living Wage of £7.83. The Authority ensures suppliers are complying with their legal obligations to pay National Minimum Wage / National Living Wage.

11. Produce an annual written statement outlining the steps taken during the financial year, and plans for future actions, to ensure that slavery and human trafficking are not taking place in any part of our organisation and its supply chain. The Authority will ensure that the statement is signed off at Senior Management board/ level and publish the statement on its website. If this is not possible, the Authority will provide a copy to anyone within 30 days of a request being made. (All organisations signing up to this Code are expected to produce and publish this annual written statement).

Currently the Authority does not produce an annual statement.

12. Ensure all those undertaking work on an outsourced contract are treated fairly and equally. Ensure that public sector staff who are transferred as part of a public service which is outsourced to a third party retain their terms and conditions of employment. Ensure that other staff working on an outsourced public service are employed on terms and conditions that are comparable to the transferred public sector staff.

The Authority adheres to the Two Tier Code and the relevant TUPE regulations when outsourcing staff. On an annual basis a letter will be sent reminding of the obligations under the Code and establishing whether there is any non-compliance.

5. Effect upon Policy Framework and Procedure Rules

- 5.1 There is no impact on the Policy Framework and Procedure Rules.

6. Equality Impact Assessment

- 6.1 There are no equality matters relevant to this report.

7. Well-being Future Generations (Wales) Act 2015 Assessment

- 7.1 The wellbeing goals identified in the Act were considered in the preparation of this report. It is considered that there will be no significant or unacceptable impacts upon the achievement of the wellbeing goals / objectives as a result of this report.

8. Financial Implications

- 8.1 The implementation of the Code of Practice – Ethical Employment in Supply Chains may require additional resource but this is not quantifiable at this stage.

9. Recommendation.

- 9.1 The Committee is recommended to note the contents of this report

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October 2018

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Background documents:

None

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